MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

SIMON KUZNETS KHARKIV NATIONAL UNIVERSITY OF ECONOMICS

Syllabus of the academic discipline "BASICS OF ENTREPRENEURSHIP AND BUSINESS CULTURE"

for full-time students of traning direction 6.030601 "Management"

Затверджено на засіданні кафедри менеджменту та бізнесу. Протокол № 1 від 27.08.2013 р.

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A thematic plan of the academic discipline and its content by modules and themes are given. Plans of lectures, practical studies and seminars, materials for consolidation of knowledge (self-study, test questions), guidelines for assessment of students' knowledge, professional competences a student should have after studying the academic discipline are contained.

Recommended for students of training direction 6.030601 "Management".

Подано тематичний план навчальної дисципліни та її зміст за модулями й темами. Вміщено плани лекцій, практичних, та семінарських занять, матеріали для закріплення знань (самостійну роботу, контрольні запитання), методичні рекомендації щодо оцінювання знань студентів, професійні компетентності, якими повинен володіти студент після вивчення навчальної дисципліни.

Рекомендовано для студентів напряму підготовки 6.030601 "Менеджмент".

Introduction

Conditions of managing modern enterprises set new goals and tasks to their management and require decision-making regarding the organization and doing business in a changing environment. Development is becoming increasingly important for various business forms.

Business development is considered in the syllabus according to the organizational and legal forms.

Small and medium-size businesses (SMB), which began to develop in the last twenty years require certain methods. This trend requires new knowledge, especially in relation to organizational and business aspects, managers and entrepreneurs who set up their own business.

The academic discipline "Basics of Entrepreneurship and Business Culture" refers to the cycle of selective humanitarian academic disciplines with social and economic orientation for full-time students of training direction 6.030601 "Management".

1. Description of the Academic Discipline

Name of indicators	Subject area, training direction, academic and qualification level	Characteristics of the academic discipline		
Number of credits: 3	Subject area 0306 "Management and Administration"	Full-time education		
Modules: 2		Year of study		
Content modules: 2		2nd		
Individual scientific and research task: "Calculation of costs for opening new businesses"	Training direction 6.030601 "Management"	Semester		
Total number of hours: 108		4th		
		Lectures		
		16 hours		
		Practical classes, seminars		
		18 hours		
		Laboratory work		
Weekly hours for full-time				
study:	Academic qualification:	Independent work		
classroom: 4; independent work	Bachelor	92 hours		
of students: 6		Including ISRT		
		18 hours		
		Type of control		
		Test		
		4 hours		

2. The Aims and Objectives of the Academic Discipline

The aim of the academic discipline is the formation of basic knowledge about entrepreneurship, understanding the conceptual foundations for the functioning of enterprises of different ownership, acquisition of skills in justifying and starting their own business.

To achieve the aim the following **objectives** are set:

familiarizing students with the basic categories of business activities;

acquisition of theoretical knowledge and practical skills in order to create and eliminate various forms of ownership;

mastering the basics of contractual relations, licensing and patenting of economic activity;

practical application of knowledge about forming relationships with an external environment;

justifying the use of different sources of financing enterprises; acquisition of knowledge about business cultures.

"Basics of Entrepreneurship and Business Culture" is the academic discipline which studies the tools of economic substantiation of entrepreneurial activity of enterprises of different ownership.

The object of the academic discipline is the economic system and processes reflecting various aspects of entrepreneurship.

The subject of the academic discipline is characteristics and patterns of creation and functioning of enterprises in different areas of entrepreneurial activity.

A student starts the studying of this academic discipline having listened to most humanitarian disciplines and professional cycles. Theoretical and methodological bases for the study of the academic discipline are such subjects as: "Macroeconomics", "Microeconomics", "Banking", "Management", "Economic Analysis", "Forecasting", "Statistics". In its turn, knowledge of the academic discipline ensures successful assimilation of such disciplines as: "Statistics", "Essentials of Management Consulting", "Consulting in Innovation", "Management of Development", as well as performance training, comprehensive interdisciplinary coursework, undergraduate and master's theses.

When studying the academic discipline, students receive the necessary knowledge during lectures and practical tasks. The most difficult questions are presented for review and discussion during the seminars. Also of great importance in the process of learning and consolidation of knowledge is students' self-study. All kinds of activities are designed according to the credit-modular system of the educational process.

As a result of studing the academic discipline the student must:

know:

the definition of the subject, the content, objectives and types of business;

the definition and characterization of entrepreneurship methods; the main provisions of the legal framework of doing business; the methods of promotional business activities;

be able to:

determine the purpose and program of entrepreneurship, understand the difference between types of business in addressing organizational and management tasks;

implement basic methods of registration and running one's own business;

select relevant information according to Ukrainian legislation, accounting and taxation;

make analysis of the company and the development of the advertising campaign to encrease the market share of an enterprise;

identify key financial performance indicators and assess them in dynamics.

In the process of teaching attention is focused on mastering professional competences listed in Table A.1.

The structure of the components of professional competences according to the National Qualifications Framework of Ukraine is placed in Appendix A.

Qualification requirements to students

The academic discipline is selective for training direction 6.030601 "Management".

A training base is required prior to studying the academic discipline.

To study the academic discipline students need to master the knowledge and skills in the field of economic theory, microeconomics and macroeconomics, higher mathematics.

When studying the academic discipline, students receive the necessary knowledge at lectures and practical classes. The most difficult issues are submitted for review and discussion during the seminars. Also of great importance in the process of learning and consolidation of knowledge is self- study of students.

In the process of studying the academic discipline students must form professional competences that are listed in Table 2.1.

Table 2.1

Competencies that bachelor's degree students of training direction "Management" should gain as a result of studying the academic discipline

The name of the	Competence
theme	
1	2
С	ontent module 1. The organizational aspects of
	entrepreneurship
Theme 1. The essence of entrepreneurship. The	The ability to justify the chosen organizational and legal structure of any enterprise.
main business activities	The ability to consider the impact of environmental factors on the activity of enterprises of various spheres.
	The ability to use a variety of sources to form an information security management organization
Theme 2. Entre-	The ability to formulate business ideas.
preneurial ideas	The ability to implement business ideas.
and methods of their implementa- tion	The ability to control inventory levels, their timely replenishment in
	the company.
	The ability to Introduce the distribution of all types of resources in time and space and their optimum ratio

Table 2.1 (continuation)

1	2
Theme 3. Registration of enterprises of different forms of ownership	The ability to determine the stage of registration of enterprises of different ownership. The ability to determine a particular legal form of organization for different industries. The ability to define a scheme of registration of any entity. The ability to calculate the registration costs for a new company
Theme 4. Licensing and patenting activity	The ability to determine the need for licensing of certain types of business. The ability to determine the need for patenting of enterprises
Theme 5. Order of liquidation and termination of activity of the enterprise	The ability to determine the need for reorganization of the company. The ability to conduct liquidation procedure of the company. The ability to determine the need for suspension of enterprises. The ability to conduct rehabilitation procedure of the company. The ability to draft stages of reorganization or readjustment of enterprises. The ability to calculate the costs of the reorganization procedures
Theme 6. Sources of financing business activities	The ability to identify sources of financing business activities. The ability to calculate interests on different types of loans. The ability to take loans for setting a business. The ability to determine the effectiveness of the operation of enterprises and optimize costs. The ability to justify the need for internal and external funding
C	ontent module 2. Other aspects of the business
Theme 7. Taxa- tion, accounting and reporting for business	The ability to select your form of taxation of any kind of an enterprise. The ability to monitor the preparation and conduct the company accounts. The ability to conduct tax-paying accounting and control. The ability to control the costs and loss of organizational formation
Theme 8. Regulatory and supervisory authorities	The ability to choose methods to maximize profits. The ability to determine the effectiveness of the enterprise functioning
Theme 9. The risks of doing business	The ability to determine the risk for certain types of enterprise. The ability to develop specific measures to reduce the impact of different types of risks on business. The ability to calculate production costs and optimize expenditures

1	2
Theme 10. Protec-	The ability to study specific steps to protect of entrepreneurial se-
tion of business and	crets.
entrepreneurial se-	The ability to determine measures to protect the business.
crecy	The ability to indentify in fair competition and determine the
	measures to combat it
Theme 11. Adver-	The ability to create an advertising campaign aimed at consumers.
tising in entrepre-	The ability to create an image of the company to justify its devel-
neurial activities	opment
Theme 12. The es-	The ability to create a single corporate style.
sence of the con-	The ability to overcome business conflicts that arise in an organiza-
cept of business	tion.
culture	The ability to create a corporate culture and business ethics of the
	enterprise
Theme 13. Busi-	The ability to conduct business meetings and corespondence.
ness and profes-	The ability to create the image of the company for further develop-
sional ethics	ment.
	The ability to manage, evaluate and motivate the staff

The academic discipline syllabus is developed in accordance with the requirements of the industry standard of higher education for bachelor's degree academic gualification, traning direction "Management".

3. Syllabus of the Academic Discipline

Module 1. The Organizational Aspects of Entrepreneurship

Theme 1. The essence of entrepreneurship. The main business activities

- 1.1. The concept of entrepreneurship. Entrepreneurs. Legislative regulation of business. Entrepreneurship as a special economic category, functions and principles of entrepreneurship.
- 1.2. Internal and external environment of the company. The role and function of an entrepreneur. Natural and legal persons, their differences and peculiarities of functioning. Large, medium and small businesses.
 - 1.3. The role of antitrust law in the economy. Legal and shady business.

1.4. The concept of commercial and non-profit organizations. The role of nonprofit organizations in the business.

Theme 2. Entrepreneurial ideas and methods of their implementation

- 2.1. The concept of entrepreneurial idea, its content. Sources of formation of new ideas.
 - 2.2. The scope of business and technology solutions.
 - 2.3. Economic methods of business decisions.

Theme 3. Registration of enterprises of different forms of ownership

- 3.1. Types of enterprises in Ukraine. Features of the creation of enterprises of different forms of ownership. Requirements for authorized capital.
- 3.2. The procedure for registration of enterprises in Ukraine. Establishment and registration documents. Reservation of the company name. Requirements for the founders in different organizational forms of enterprises.
- 3.3. The registration of legal entities and individuals. Features of the registration of joint stock companies, limited liability companies, private companies, limited partnerships, etc. Changes in the constituent documents.

Theme 4. Licensing and patenting activity

- 4.1. The notion of licenses and licensing. Activities subject to licensing. Legislative regulation of licensing. The procedure for obtaining a license. The cost of licenses for different types of economic activity.
- 4.2. The concept of patenting. Features and procedure for obtaining a patent in the publishing field. A Continued Patent and order of its cancellation. A short-term patent. The cost of patents by type of activity.

Theme 5. Order of a company liquidation and suspension

- 5.1. Liquidation and suspension of operations.
- 5.2. The order of liquidation: the requirements of the founders by court order. The cost of liquidation.
- 5.3. Bankruptcy and reorganization. Relationship with regulatory and supervisory authorities in the liquidation.

Theme 6. Sources of financing business activities

6.1. Owner's and borrowed sources of financing business activities. Lending to enterprises of different ownership. Types of credit. Bank lending. Principles and credit conditions. Requirements for documents required for a loan.

- 6.2. The cost of owner's and borrowed funds. Features of the software. Financing a business at its own cost.
 - 6.3. Leasing as an alternative to credit.
 - 6.4. Venture financing: the nature, characteristics and getting.

Module 2. Other Aspects of Business

Theme 7. Taxation, accounting and reporting for business

- 7.1. General and simplified system of taxation, accounting and reporting for business activities.
 - 7.2. Features of legal entities with different ownership and individuals.
 - 7.3. Procedure and forms of accounting at enterprises. Types of taxes.
 - 7.4. Tax incentives in various fields. Penalties.

Theme 8. Regulatory and supervisory authorities

- 8.1. Supervisory authorities. Supervisors. Relations of tax administration funds. Sanitary and Epidemiological control. Environmental surveillance.
 - 8.2. Inspections. Security authorities and local authorities, their powers.

Theme 9. The risks of doing business

- 9.1. Types of risks. Types and features of the economic, political, commercial, investment and industrial risks.
- 9.2. Ways to reduce risk to business. The role of insurance. Franchising and licensing as a means of reducing risk.

Theme 10. Protection of business and entrepreneurial secrecy

- 10.1. Internal and external fraud. Internal and external security business. Fighting against unfair competition. Securities laws. Organization of security.
- 10.2. The concept of business secrets. The subject and objects of trade secrets. Legislative regulation. The account of contractual relations. The procedure for disclosure and oversight. The responsibility for disclosing secrets.

Theme 11. Advertising in business

- 11.1. The value of advertising in business. The relationship of business and an advertising campaing.
 - 11.2. Target orientation of the advertising campaing. Unfair competition.

Theme 12. The essence of the meaning and concept of business culture

- 12.1. The concept of culture, business culture and entrepreneurial culture.
- 12.2. Culture of business organizations. History and creating a culture of business organizations.
 - 12.3. Corporate culture.

Theme 13. Business and professional ethics

- 13.1. Ethic code of business in 1912. Professional Code of Ethics. Code of Ethics of a company.
- 13.2. The concept of the image of an organization and creating an attractive image.
- 13.3. Language culture of business conversation. Style of speech, the rule of the oratorical skill, black rhetoric.
- 13.4. Organization of business contacts. Subordination in business relations. Models of behavior in relation to various corporate levels.
 - 13.5. Culture and mechanizm of telephone conversation.
- 13.6. The appearance of an entrepreneur. Classic and democratic style. A business office, business cards.

4. The Structure of the Academic Discipline

From the beginning of studying the academic discipline each student should be familiarized with the syllabus the academic discipline and form of training, and with the structure, content and scope of each of its training modules, as well as with all kinds of monitoring and evaluation methodology of training.

The educational process in accordance with the syllabus of the academic discipline is performed in the following forms: lectures, seminars and workshops, students' self-study.

Studying the academic discipline by the student is performed through consistent and thorough elaboration of training modules that present a relatively independent separate unit of the discipline, which logically combines elements of character and relationships several academic disciplines.

The thematic plan of the academic discipline consists of two structural modules (Table 4.1).

Table 4.1

The structure of credits of the academic discipline

		The no	umber of	hours incl	uding	
				တ		endent ork
The names of content modules and themes	total	lectures	seminars	practical studies	performance of ISRT	preparation for classes
1	2	3	4	5	6	7
	Modul		_			
The organizations			treprene	eurship		
Theme 1. The essence of entrepreneurship. The main business activities	7	2		1		4
Theme 2. Entrepreneurial ideas and methods of their implementation	7		2	1		4
Theme 3. Registration of enterprises of different forms of ownership	7	2	1			4
Theme 4. Licensing and patenting activity	6		1	1		4
Theme 5. Order of liquidation and suspension of a company	6	2				4
Theme 6. Sources of business activity financing	12	2		2		8
Total for content module 1	45	8	4	5	0	28
M Other aspec	odule 2		066			
Theme 7. Taxation, accounting and re-	9	2	-33	1	2	4
porting for business		_			_	-
Theme 8. Regulatory and supervisory authorities	9			1	4	4
Theme 9. The risks of doing business	7			1	2	4
Theme 10. Protection of business and entre-	8	2			2	4
preneurial secrecy						
Theme 11. Advertising business	6				2	4
Theme 12. The essence of the meaning	13	2	3		4	4
and concept of business culture						
Theme 13. Business and professional	11	2	2	1	2	4
ethics						
Total for content module 2	63	8	5	4	18	28

5. Themes and Plans of Seminars

A Seminar is a form of instruction in which the teacher organizes a discussion around certain themes to which students prepare theses. At every seminar the teacher evaluates the reports prepared by students and the presentation of these issues (Table 5.1), their performance, activity in debates, ability to articulate and defend their position and so on. The total scores for each seminar are entered in an appropriate register. These students' scores at individual seminars are included in the final process of accumulation of points in the academic discipline.

Table 5.1

Plans of seminars

The name of the theme	Questions	The number of hours	Literature
1	2	3	4
Theme 2. Entrepreneurial ideas and methods of their implementation	 The concept of of entrepreneurial ideas, its meaning and content. Methods for generating ideas. Evaluation of ideas. Business idea as an intellectual property of a company 	2	Main: [3; 12; 16; 19]. Additional: [21 – 24] Electronic resources: [34 – 38]
Theme 3. Registration of enterprises of different forms of ownership	 Types of enterprises in Ukraine. Features of establishment of enterprises of different ownership. Requirements for authorized capital. The procedure for registration of enterprises in Ukraine. Features of the registration of joint stock companies, limited liability companies, private companies, limited partnerships et al 	1	Main: [1 – 3; 6 – 8; 17]. Electronic resources: [34 – 38]
Theme 4. Licensing and patenting activity	Economic activities subject to licensing. The cost of licenses for various activities. Features and patent firm. The cost of patent activities	1	Main: [1 – 3; 6 – 8; 17]. Electronic resources: [34 – 38]

Table 5.1 (the end)

1	2	3	4
Theme 12. The essence of the meaning and concept of business culture	 Success stories of famous entrepreneurs of the past and present. The essence and psychological components of entrepreneurial success. Business education and modern demands to it. Team building as a key to success of a business. Business conflicts and overcoming them 		Main: [1 – 7; 12; 15 – 17; 22; 34 – 38]
Theme 13. Business and professional ethics	1. Exterior and linguistic culture business conversation. 2. Subordination in business relations and business communication patterns. 3. Organization of business contacts. 4. Non-verbal means of business status. 5. Culture of business talks and correspondence. 6. Business protocol. Business gifts		Main: [1 – 7; 12; 15 – 17; 22; 34 – 38]
Total hours	1	4	

6. Themes of Practical Classes

A practical classes is a form of instruction in which the teacher organizes a detailed examination of some theoretical positions and forms of the academic discipline and skills in their practical application to the performance of various tasks by a student. Conducting such studies is based on special methodological materials – tests – to identify the degree of mastering the necessary theoretical terms, the set of tasks of different difficulty levels to solve them in class. It includes preliminary control of knowledge, skills and abilities of students, setting the general problem by the teacher and its discussion with students, solving problems with their deliberation, solving control tasks, verification, testing (Table 6.1).

Table 6.1 List of themes of practical classes

The name of the content module	Themes of practical classes (according to modules)	Hours	Literature
1	2	3	4
	Task 1. Generation of business ideas. The essence of entrepreneurship	1	Main: [1 – 3]
Module 1. The organiza- tional aspects	Task 2. Registration of enterprises of different forms of ownership	1	Main: [1 – 3; 6 – 8; 17; 34 – 38]
of entrepre- neurship	Task 3. The order of liquidation and termination of enterprise activity	1	Main: [1 – 3; 5; 6; 8; 16; 17; 34 – 38]
	Colloquium for content module 1 The basis of business activity	2	Main: [1 – 3; 11; 18; 20; 22 – 24; 34 – 38]
	Task 4. Taxation, accounting and reporting for business	1	Main: [1 – 3; 6; 8 – 10; 17; 34 – 38]
Module 2.	Task 5. The control and supervisors	1	Main: [1 – 3; 6; 8 – 10; 17; 34 – 38]
Other aspects of the business	Task 6. Calculation of economic efficiency of business	1	Main: [3; 5; 6; 11; 12; 16; 19; 34 – 38]
	Colloquium for content module 2 Other aspects of doing business	1	Main: [1 – 7; 12; 15 – 17; 22; 34 – 38]
Total hours for	the content modules		9

6.1. Examples of typical practical problems by themes Module 1. Organizational Aspects of Entrepreneurship

Theme 1. The essence of entrepreneurship. The main business activities

The form of classes: workshop discussion.

In Table 6.2 some common goals and objectives for organizations are presented, where "+" means that the inherent purpose of the organization is

specified in the relevant column of the table header. Question marks indicate only a partial opportunity (i.e. a target is not peculiar to all the like).

Level 1. You have made up a decicion to create your own business. Build a system of factors of external and internal environment for your business.

Level 2. Explain the system of external and internal factors that influence your business.

Level 3. Describe the qualities that an entrepreneur should have. Make a comparative description of a manager and an entrepreneur.

Table 6.2

The main objectives of different organizations

Goal	Vehicle-building plant	Supermarket	Farmer	Hospital (private / municipal)	Municipal gas provider	City administra- tion	Hotel on the sea- shore	Restaurant
	Ve	S		Hos	V	ij	Hot	
Survival								
Profitability								
Market share in- crease								
Product line improvement								
Raising enter- prise competi- tiveness								
Product quality improvement								
Turning to envi- ronment-friendly production								
Wages increase								

Module 2. Other Aspects of Business

Theme 6. Sources of financing a business

You are a manager in a publishing company that produces books and sells them in the domestic market. In the planned period the issue and sale of 7 000 books at a price of 16 USD per unit is stipulated. The cost of manufacturing and selling books should be: semi-variable costs: UAH 9, conventionally fixed costs: UAH 3.3, total: UAH 12.3.

It is necessary to determine the point of the critical volume production of books in the company, below which it receives the profits from their sale in the planed year. Which edition would avoid this loss of production and profit? Calculate the required performance in two ways: analytical and graphical (build charts of the entire volume and per unit).

Outgoing data of this problem include the following options (Table 8).

Table 8

Calculation data on the number of books sold, their prices and the cost of producion of one book

	The volume of	Selling price
The cost of printing one book, UAH	sales plan,	UAH per one
	pcs/UAH	book
Variable: 63.0	6 000	125.0
Fixed: 33.0		
Total: 96.0		

Level 1. Identify the critical point of the volume of production and books sales at the enterprise.

Level 2. How many printed and sold books allow the company to prevent losses and make a profit from their sale? Determine the expediently planned sales volume, set the area profitability and losses.

Level 3. Conduct calculations by two methods: a graphical method (for the critical volume of sales and per unit of product) and a calculation method.

7. Independent Work

Independent work (IW) is a form of the educational process in which a student performs tasks independently under the guidance of a methodical teacher.

The purpose of the IW is full assimilation of the syllabus and formation of general and professional competences which play a significant role in the development of future highly qualified specialists.

Educational time given for independent work of full-time students is determined by the syllabus and makes 67 % (74 hours) of the total study time for the academical discipline (108 hours).

During the self-study students become active participants in the educational process, learning how to develop conscious attitude to mastering the theoretical and practical knowledge, to freely navigate in the cyberspace, take personal responsibility for the quality of their own training. IW includes processing lecture materials, studying the recommended literature, key terms and concepts on the topic of the academic discipline, preparing for practical classes and seminars, preparing to speak at seminars, in-depth lectures on particular themes or issues, individual assignments (individual solution of complex tasks) on the studied topic, writing essays on the given problems, searching (selection) and review of the literature on the given problems of the academic discipline, analytical review of scientific publications, checking students' knowledge of the material covered by self-test questions, preparation for tests and other forms of current control, preparation for the control module (colloquium). A necessary element of successful assimilation of the material of the academic discipline is independent work of students with domestic and foreign special economic literature, normative acts on public regulation of the economy, the statistics material. The main types of independent work offered to students are based on the theoretical knowledge of the academic discipline (Table 7.1).

The tasks for independent work of students and forms of control

The academic discipline "Basics of Entrepreneurship and Business Culture" requires deep knowledge received by students during the independent

work on the literature. First, students have to get familiarized with the legal and regulatory framework contained in periodicals on economics and management.

Students are offered such main types of independent work:

study of the lecture material;

work on the recommended literature;

learning the basic terms and concepts on the topics of the academic discipline;

preparation for seminars and workshops, discussions, small-group work, testing.

Each student has to test personal knowledge in accordance with demands of self-monitoring.

Table 7.1

The list of questions for independent study

Theme names	The content of students' independent work	The number of hours	Forms of IW control	Literature
1	2	3	4	5
	Module 1.			
	The organizational aspects of e	ntrepreneu	ırship	
Theme 1. The	Approaches to the definition of		Presenta-	Main [1 – 4; 6;
essence of	business, enterpreneurship,		tion of	8 – 12; 17; 18; 20].
entrepreneurship.	entrepreneurial activity.		results	Additional: [21; 25].
Main types of	2. Different approaches to			Electronic
activity in business	entrepreneurship in different	4		resources:
sphere	countries.	4		[34 – 38]
	3. Documents that define types of			
	economic activity in Ukraine.			
	4. Regulatory framework that			
	regulates the activity of enterprises			
Theme 2.	The concept of entrepreneurial		Defence	Main [3; 12; 16;
Entrepreneurial	ideas, its meaning and content.		of the	19].
ideas and methods	2. Methods of idea generation.	4	individual	Additional: [21; 24].
of their	3. Evaluation of ideas.	4	task	Electronic
implementation	4. Business idea as intellectual			resources: [34 –
	property of the enterprise			38]

Table 7.1 (continuation)

1	2	3	4	5
Theme 3. Enterprises registration of different forms of ownership	 Limitations regarding the establishment and registration of different forms of ownership. Features of the registration of enterprises in different countries 	4	Presenta- tion of results	Main [1 – 3; 6 – 8; 17]. Electronic resources: [34 – 38]
Theme 4. Licensing and patenting of activity	 Types of economic activities subject to licensing. The cost of licenses for various activities. Patent features and acquisition procedure. The cost of patents by type of activity. Features of licensing and patenting of enterprises 	4	Presenta- tion of results	Main [1 – 4; 6; 8 – 12; 17; 18; 20]. Electronic resources: [34 – 38]
Theme 5. Procedure of liquidation or termination of activity of an enterprise	 Application of the bankruptcy procedure and rehabilitation. Features of liquidation of enterprises of different ownership and legal forms 	4	Defence of the individual tasks	Main [1 – 4; 6; 8 – 12; 17; 18; 20]. Electronic resources: [34 – 38]
Theme 6. Sources of funding entrepreneurship	 Ways of financing a business. The cost of debt capital in publishing. Restrictions and availability of various sources of financing companies of various activities 	8	Defence of the individual tasks	Main [1 – 4; 6; 8 – 12; 17; 18; 20]. Additional: [21; 25]. Electronic resources: [34 – 38]
Total	for content module 1	28		
	Module 2. Other aspects of doir	ng busi	ness	
Theme 7. Business taxation, accounting and reporting	 The procedure for reporting and accounting of companies of different legal forms. Background selection of the type of taxation 		Presenta- tion of results	Main [1 – 4; 6; 8 – 12; 17; 18; 20]. Additional: [21; 25]. Electronic resources: [34 – 38]

Table 7.1 (continuation)

1	2	3	4	5
Theme 8.	1. The structure of supervisory and		Presenta-	Main [1 – 3;
Regulatory and	control bodies for different		tion of	6; 8 – 10; 17].
oversight bodies	enterprises.	8	results	Electronic
	2. Features of supervisory and			resources:
	control bodies for various activities			[34 – 38]
Theme 9. The risks	1. Characteristics of the main risks		Checking	Main [3; 5;
of doing business	of the external and internal		the essay	6; 11; 12;
	environment of entrepreneurship in			16; 19].
	Ukraine.	6		Additional:
	2. Why till now external	U		[22].
	environment occupies first place in			Electronic
	the analysis of business problems			resources:
	for Ukrainian businessmen			[34 – 38]
Theme 10.	1. The essense of the		Checking	Main [1 – 7;
Protection of	enterprenerial secrecy		the essay	12; 15 – 17].
business and	2. Representation the			Additional:
entrepreneurial	enterprenerial secret in contractual	6		[22].
secrecy	relations			Electronic
				resources:
				[34 – 38]
Theme 11.	1. The role of an advertising in the		Defence	Main [3; 5;
Advertising in	enterprise activity.		of	6; 11; 12;
entrepreneurial	2. The cost of product advertising.		individual	16; 19].
activities	3. Legislation in the area of		tasks	Additional:
	advertising and its influence on the	6		[22].
	activity of different industries.			Electronic
	4. The issue of business ethics in			resources:
	relation to unfair competition by			[34 – 38]
	using promotional products			
Theme 12. The	1. What is the culture of		Quick	Main [3; 5;
essence of the	entrepreneurship?		survey	6; 11; 12;
meaning and	2. What are the components of the			16; 19].
concept of business	entrepreneurship culture?			Additional:
culture	3. What is the meaning of business			[22].
	culture?	8		Electronic
	4. What is business ethics?			resources:
	5. What is meant by business			[34 – 38]
	etiquette?			
	6. What is the essence of business			
	entrepreneur code?			

Table 7.1 (the end)

1	2	3	4	5
Theme 13.	1. The meaning of a code of ethics		Defence	Main [1 – 4;
Business and	of the enterprise.		of the	6; 8 – 12; 17;
professional ethics	2. What is the essence of an		individual	18; 20].
	attractive image?		task	Additional:
	3. The rules of carrying out			[21; 25].
	business conversation.	6		Electronic
	4. Standards of address, greetings	U		resources:
	and making arrangements.			[34 – 38]
	5. What is the essence of the			
	entrepreneur speech culture?			
	6. What should be the look and			
	style of an entrepreneur?			
Total	for content module 2	46		
Tot	tal for two modules	74		

7.1. Test questions for self-diagnosis

Theme 1. The essence of entrepreneurship

- 1. The main types of entrepreneurial activity.
- 2. Legislative regulation of business.
- 3. External and internal environment of entrepreneurship.
- 4. The role and functions of an entrepreneur. Individuals and legal entities, their differences and features of functioning.
 - 5. The concept of commercial and non-profit organizations.
 - 6. Qualitative and quantitative criteria for the classification of firms.

Theme 3. Registration of enterprises of different ownership

- 1. What are the features of the setting up, registration, reorganization and doing business of commercial enterprises?
- 2. List the features of the authorized capital for enterprises of different ownership forms.
 - 2. Types of enterprises in Ukraine.
 - 3. Features of establishment of enterprises of different ownership.
 - 4. The procedure for registration of enterprises in Ukraine.

- 5. The registration of legal entities and individuals.
- 6. Features of the registration of enterprises of different organizational and legal forms.
- 7. Describe the procedure for liquidation and suspension of activities of enterprises.
 - 8. Changes in the constituent documents.
- 9. What are the different types of organizational and legal forms of enterprises?
- 10. What are the features and the need for licensing and patenting of activities?

Theme 5. Procedure for liquidation and suspension of activity of an enterprise

- 1. The order of liquidation of enterprises.
- 2. The cost of liquidation of enterprises.
- 3. Suspension of enterprise activity.
- 4. Bankruptcy and reorganization.
- 5. Relationship with regulatory and supervisory authorities in the liquidation.
 - 6. Identify the characteristics of accounting and reporting for business.
 - 7. What is the current tax systems for companies of different kinds?
- 8. List the regulatory and supervisory bodies and name their rights and responsibilities.

Theme 6. Sources of financing business activities

- 1. Owner's and borrowed sources of financing entrepreneurial activity.
- 2. Lending to enterprises of different ownership.
- 3. The cost of owner's and borrowed funds.
- 4. Venture financing: the nature, characteristics and possibility of obtaining.
- 5. State the problem of crediting enterpreurship in Ukraine.
- 6. Characterise venture financing in Ukraine.
- 7. What are the features of the registration of persons and entities?
- 8. Describe the procedure for amending the constituent documents.
- 9. When can bankruptcy be used?
- 10. What are the characteristics of business development in Ukraine today?
- 11. The main sources of financing business activities.

Theme 7. Business taxation, accounting and reporting

- 1. General and simplified system of business taxation, accounting and reporting.
 - 2. Single tax for businesses and individuals.
 - 3. Tax credits.
 - 4. Penalties.
 - 5. What is responsible business?
- 6. Define the opening mechanism, use of accounts and calculations in business.

Theme 9. The risks of doing business

- 1. Types and features of the economic, political, commercial, investment and industrial risks.
 - 2. Ways to reduce risk to the business.
 - 3. The role of insurance.
 - 4. What are the risks in business?
 - 5. What are the main means of risk reduction?

Theme 10. Protection of business and entrepreneurial secrets

- 1. Internal and external fraud.
- 2. Combating unfair competition.
- 3. Organization of security.
- 4. The concept of business secrets.
- 5. The procedure for the disclosure of business secrets and oversight.
- 6. What are the characteristics of contractual relations in business?
- 7. Define the difference between business secrets and protection business?

Theme 12. The essence of the meaning and concept of business culture

- 1. The concept of culture, business culture and entrepreneurial culture.
- 2. Culture of business organizations, its features.
- 3. History and creation of culture of business organizations.

- 4. The concept and features of the corporate culture.
- 5. What is the culture of entrepreneurship?
- 6. What are the constituent elements of the culture of entrepreneurship?
- 7. What is the meaning of culture of a business organization?

Theme 13. Business and professional ethics

- 1. What is business ethics?
- 2. What is meant by business etiquette?
- 3. What is the essence of business entrepreneur code?
- 4. What is the meaning of the company code of ethics?
- 5. What is the essence of an attractive image?
- 6. How should business conversation be conducted?
- 7. List the rules of address, greetings and meeting?
- 8. What is the essence of oral business communication?
- 9. What should the look and style of an entrepreneur be?

8. Individual Consulting Work

Individual consulting work is done according to the schedule of individual and consulting activities and takes the following forms: individual lessons, consultations, checking of individual tasks, defending tasks stipulated by the current control and so on.

The forms of individual consulting activities are:

- a) the theoretical material:
- counselling: individual (question answer);
- group (dealing with typical examples situations);
- b) practical mastery of the material:
- individual and group counselling;
- c) for comprehensive assessment of the assimilation of the syllabus material:

individual submission of the executed works.

9. Methods of Teaching

To enhance the process of teaching active and interactive teaching technologies are used, including problem lectures, mini-lectures, small group work, seminars, discussions, brainstorming, a case method, presentations, games, a method of project work, computer simulation, the Delphi method, a scenario, banks of visual support (Tables 9.1 and 9.2).

Table 9.1

Methods designed to enhance the education process

Theme	Practical application of the educational technology
1	2
Theme 1. The essence of entrepreneurship.	Training: defining the necessary qualities of an entrepreneur and the critical Terry successful business;
Main types of activity	brainstorming to identify possible targets organizations.
in the business sphere	Small group work: building schemes of internal and external
	environment influence on an enterprise
Theme 2. Entrepreneurial	A seminar-discussion on the theme: "Formation of entrepre-
ideas and methods of	neurial ideas".
their implementation	Case: study of entrepreneurial ideas of pre-acceptance
Theme 3. Registration	A seminar-discussion on the theme: "Setting up on business".
of enterprises of	Presentation of analytical tables to illustrate setting up a busi-
different ownership	ness of different ownership forms.
	Small-group work: filling up statutory documents for setting up
	a business of some ownership form.
	A bank of visual support: registration of legal entities and indi-
	vidual persons-entrepreneurs (drawing up constituent docu-
	ments when setting up different enterprises)
Theme 4. Licensing	A seminar-discussion on the theme "Licensing and patenting of
and patenting activity	business".
	A bank of visual support: handouts on types of economic activi-
	ties subject to licensing.
	Small group work, case: definition of terms, licensing and pa-
	tenting under certain circumstances
Theme 6. Sources of	A seminar-discussion: "Advantages and disadvantages of the
funding	main sources of funding a company".
entrepreneurship	Training: utility payment loans of various kinds.
	Case: choosing an optimal option of equipment purchase (loan or lease)
Theme 7. Business	Training: determining the amount of payroll payments, estima-
taxation, accounting	tion of profits.
and reporting	Case: choice of taxation.
	Training: preparation of financial statements

Table 9.1. (the end)

1	2
Theme 8. Regulatory	Discussion: the structure of state control and supervision agen-
and oversight bodies	cies in Ukraine and legislative regulation of interaction with
	them.
	A bank of visual support: the structure of regulatory and super-
	visory agencies in Ukraine
Theme 9. The risks of	A seminar-discussion on the theme: "The essence and types of
doing business	risks in the business".
	Case: choosing the least risky investment option
Theme 10. Protection	A seminar-discussion on the theme "Business secret in busi-
of business and	ness"
business secret	
Theme 11. Advertising	A seminar-discussion on the theme: "Advertising of enterprises
in entrepreneurial	of different industries and corporate style as a means of adver-
activities	tising"
Theme 12. The	Case: The value of corporate culture to create an image of an
essence of the	entrepreneur and its impact on business success
meaning and concept	
of business culture	
Theme 13. Business	A role play: the value of gestures, facial expressions and cloth-
and professional ethics	ing at a job interview

The main difference of active and interactive teaching methods from traditional ones is not only determined by methodology and techniques of teaching, but also by high efficiency of the educational process due to highly motivated students, consolidation of the theoretical knowledge in practice, raising conscientiousness of students, forming the ability to make independent decisions, forming the ability to make collective decisions, development of social integration, acquiring conflict resolution skill, developing the ability to find compromises.

Problem lectures make one of the most important elements of problem-based teaching of students. Along with the consideration of provisions contained in the main lectures, they include examination of a range of problematic issues of controversial nature that have not been researched and have relevance to theory and practice. Problem lectures imply reasoning of the material that is taught. They contribute to the formation of students' independent creative thinking and acquizition of cognitive skills. The students are participants in scientific research and solve problem situations.

Mini-lectures include presentation of the learning material in a short period of time and are characterized by large capacity, complexity of logical theories, images, proofs and generalizations. They are usually held as part of a class study. Mini-lectures differ from full-length lectures by much shorter duration. Usually a mini-lecture lasts no more than 10 – 15 minutes and concisely conveys new information to all the listeners. Mini-lectures are often used as part of a coherent theme, instead of a full-length lecture, so as not to bore the audience. The information is provided in turn by several separate segments, between which other forms and methods of teaching are used.

Seminar-discussions involve exchange of ideas and views of participants on the topics, develop thinking and help form looks and beliefs, develop the ability to formulate thoughts and express them.

Work in small groups makes it possible to structure practical seminars in the form and content, create opportunities for participation of each student in the activity on the subject, provide a personality with experience of social intercourse.

Brain storming is a method of solving urgent problems, the essence of which is to give the largest possible number of ideas in a very limited amount of time to discuss and make their selection.

Presentations imply speaking to an audience to represent certain achievements and results of the group's report on individual tasks, project work. Presentations may be individual, made by one student, and collective, with two or more trainees speaking.

Delphi technique is used to reach consensus of expertise and provides the opportunity to express their views to the panel, working individually in different places. When making a management decision the academic group is divided, for example, in five small groups. Four groups work, they design and make management decisions, and the fifth group is an expert. Analysis and options for management decisions of working groups are averaged by this group. The expert group may be divided by specializations.

Computer simulation (game) is a method of teaching that is based on the use of special computer programs by means of which a virtual business process is modelled. Students may change parameters and data to make decisions and analyze the consequences of such decisions. The purpose of using this method is the development of systems thinking, their abilities to plan,

recognize and analyze problems, compare and evaluate alternatives, make better decisions and act in a limited time.

The method of scenarios development is used to predict possible behaviors and development of specific events in the future.

Banks of visual support provide exercises to help students learn the topics of the academic discipline using visual aids.

Table 9.2

Implementation of methods designed to enchance the teaching process

Themes of the academic discipline	Practical application of techniques	Methods for enchancing the process of learning
Theme 1. The essence of entrepreneurship. Main types of activity in the business sphere	Task. Determining appropriate criteria as an entrepreneur and successful business.	Work in small groups, brain storming
Theme 2. Entrepreneurial ideas and methods of their implementation	A seminar-discussion "The formation of entrepreneurial ideas"	Case method
Theme 3. Registration of. enterprises of different forms of ownership	A seminar-discussion on the theme "Setting up a business"	Presentation, work in small groups, a bank of visual support
Theme 6. Sources of funding a business	A seminar-discussion "Advantages and disadvantages of the main sources of funding businesses"	Working in small groups, brainstorming
Theme 9. The risks of doing business	A seminar-discussion "The essence and types of risks in business". Case: choosing the least risky investment variant	Work in small groups, brainstorming, Delphi technique, computer simulation, scenario, presentations

10. Methods of Control

The system of evaluation of the formed competences (see Table 2.1) takes into account students' activities, which according to the syllabus of the academic discipline include lectures, seminars, workshops, and performing independent work. Evaluation of students' competences is carried out on a cumulative 100-point scale. According to the Provisional Regulations "On the assessment of students' academic performance according to the cumulative score-rating system" of KhNUE, control measures include:

current control which is carried out during a semester at lectures, workshops, seminars and with calculation of the number of points (maximum is 60 points, the minimum number that allows a student to take an exam is 35 points);

module control, conducted on the basis of the current control of a corresponding semantic unit and aims at the integrated assessment of students' academic performance after learning the material of a logically completed part of the academic discipline – a content module;

final/semester control which is performed in the form of a semester examination in accordance with the schedule of the learning process.

Current control of this academic discipline is held in the following forms: active work at lectures:

active participation in the performance of practical tasks;

active participation in the discussion and presentation of the material at seminars;

defence of an individual and complex calculation task;

review of an essay on a given topic;

current testing;

written control work;

rapid survey;

conducting a dictation on the lecture material.

Modular control of this academic discipline is held in the form of a colloquium. A colloquium – is a form of control and assessment of students knowledge in the system of higher education. It is conduct as an interimedate mini-exam on the initiative of the teacher.

Final/semestrec control is carried out in the form of a semester exam. **Semester exams** are held to assess students' mastering of the theoretical and practical material on a particulated academic discipline.

Conducting current control of students' knowledge. Student's knowledge is assessed during seminars and workshops and currying out individual tasks on the cumulative 100-point scale according to the following criteria:

understanding, the degree of assimilation of the theory and methodology of the issues under consideration;

the degree of assimilation of the factual material of the academic discipline;

familiarization with the recommended literature, as well as the contemporary literature on the issues under consideration;

the ability to combine theory with practice in considering production events, solving problems, making calculations in the execution of individual tasks and assignments given for consideration of the audience;

logic, structure, style of presentation of material in written works and speeches to the audience, the ability to justify their position, summarize information and draw conclusions;

arithmetical accuracy of the individual and calculation tasks.

The maximum possible score for a specific task is gained given the individual assignment of a student or oral answers satisfy all these criteria. The lack of a component reduces the number of points. In assessing individual tasks attention is also paid to the quality, independence and timeliness of delivery of the task to the teacher according to the schedule of the learning process. If any requirements are not met, then the points will be reduced.

Current test control is carried out 2 times per semester. The test includes single and multiple-choice questions to test the knowledge about the basic categories of the academic discipline.

The written test is held 2 times per semester and includes practical exercises of different difficulty levels according to the themes of the content module.

Evaluation criteria for extracurricular independent work. The general criteria for the evaluation of independent work are: the depth and strength of knowledge, the level of thinking, the ability to systematize analise the knowledge on certain topics, the ability to make informed decisions, mas-

tering the categorical apparatus, skills and techniques of solving practical problems, the ability to find the necessary information, to carry out its systematization and processing, self-realization at practical seminars.

The criteria for evaluation of an essay are:

the ability to conduct critical and independent evaluation of specific problems;

the ability to explain alternative views and one' own point of view on a particular problematic issue;

applying analytical approaches;

the quality and clarity of presentation of arguments;

the logic, structuring and validity of conclusions on specific issues;

independence of performance;

literacy of presentation;

using comparison methods, synthesis of concepts and phenomena; the design of work.

The order of the final control of the academic discipline. Final control of knowledge and competences of students on the academic discipline is based on the semester exam. An examination card covers the syllabus of the academic discipline and involves determining the level of knowledge and the level of student's mastery of competences (see Table 2.1).

The objective is to verify the student's understanding of the syllabus material in general, the logic and interconnections between different sections, the ability to creatively use the knowledge, the ability to formulate their attitude to an issue of the academic discipline and so on. In terms of implementation of the competence-based approach, final evaluation assesses the level of mastering the competences stipulated by the qualification requirements.

A student who for a valid, documented reason, had no opportunity to participate in this form of control, that is did not pass the content module, has the right to work in a two-week period after returning to training ordered by the dean of the faculty in accordance with the deadline.

Students can not be allowed to take final control if the number of points obtained during the current and module control according to the content module during the semester, does not reach 64 points. After examinations the dean of the faculty shall order the elimination of the academic debt. In due time the student gains the required points.

A student should be considered certified if the total score obtained by the results of the final/semester test performance, is equal to or greater than 60. The minimum number of points for the current and control module during the semester is 35 and the minimum possible number of points gained at the exam is 25.

The result of the semester exam is assessed in points (the maximum number is 40 points, the minimum number is 25 points) and affixed in the space provided in the examination "Register of the academic performance".

The final score on the academic discipline is calculated on the basis of scores obtained during the test, and scores obtained during the current control of the cumulative system.

The total result in points per semester is "60 or more points: passed", "59 or less points: not passed" which is recorded in the scoring " Register of the academic performance" on the academic discipline. In case of less than 60 points a student must pass a test after the exams at the time scheduled by the dean of the faculty, but not later than two weeks after the start of the semester.

In the case of a repeated failure to gain at least 60 points the dean of the faculty shall appoint a board of three teachers headed by the department head and fix the term for retaking the test, after which a decision is made in accordance with the law in force: "passed", – which mean that the student continues to study, or "not passed", then the dean of the faculty offers the student to take a repeated self-study of the academic discipline during the next academic period.

Examples of the final control work

1. Forms of classes: workshop, discussion.

In Table 1 some common goals and objectives for organizations are presented, where "+" means that the inherent purpose of the organization is specified in the relevant column of the table header. Question marks indicate only a partial opportunity (i.e. a target is not peculiar to all the like).

- Level 1. You have made up a decicion to create your own business. Build a system of external and internal environment factors for your business.
- Level 2. Explain the system of external and internal factors that influence your business.
- Level 3. Describe the qualities that an entrepreneur should have. Make a comparative description of a manager and an entrepreneur.

The main objectives of different organizations

Goal	Vehicle- building plant	Super- market	Farmer	Hospital (private / municipal)	Municipal gas provider	City admin- istration	Hotel on the seashore	Restaurant
Survival								
Profitability								
Market share in-								
creasing								
Product line im-								
provement								
Enterprise com-								
petitiveness in-								
creasing								
Product quality								
increasing								
Turning to envi-								
ronment-friendly								
production								
Wages increasing								

The theoretical part

- 1. Describe the types of risk involved in the entrepreneurial activity (maximum 3 points).
- 2. Name and describe the main sources of financing the entrepreneurial activity (maximum 3 points).

The practical part

The diagnostic task (maximum 5 points).

A printing house produces several products in the current quarter. Based on the data in Table 2, calculate the net profit of the company for the quarter.

Table 2

Initial data

Product name	Price per unit, UAH	Circulation, thou	The total cost, UAH
Children's encyclopedia	60	150	6 750
Textbook on management	80	200	14 400
Dictionary	95	80	6 480

The heuristic task (maximum 8 points).

To expand the scope of services and obtain greater profits, a printing house is going to buy new equipment, but the cash is not enough. Therefore, the finance manager is facing a question, whether to take out a bank loan or borrow the equipment on lease. The cost of a new machine is 1 300 000 UAH. Final maturity of 6 years is subject to 14 % per annum. The service life of the equipment (and the term of the lease agreement) is 8 years. Depreciation is calculated on a uniform basis. The annual cost of leasing services for the year is 2.5 % of annual depreciation. Justify the purchase of the equipment.

The final control work is assessed by the criteria listed in the Table 10.2.

Table 10.2

Evaluation Criteria

Evaluation Criteria	Scores
The theoretical problem (maximum 6 points, 3 points for each question	on)
A student applies the theoretical material without sufficient understanding. The	1 5
correct answer is "no". The task should be done neatly	1.5
A student applies the knowledge system of the teaching material at a high level.	2
The resulting answer is logical and reasonable. The task should be done neatly	3
Practical diagnostic problem (6 points)	
A student made a fairly large number of bad mistakes and got the wrong result,	
faced considerable difficulties in the analysis and comparison of economic	2
phenomena and processes. The task should be done neatly	
The methodological approach to the problem is correct, but there are some errors in	
the calculation of some indicators. Conclusions are made, but they are not full and	4
reasoned. The task should be done neatly	
The defined objectives for the right algorithm provided reasonable explanations,	
and conclusions were drawn. All the stages of the solution were reasoned. The task	6
should be done neatly	
Practical heuristic problem (8 points)	
A student faced significant challenges in the analysis. The task is not solved,	
the student faced difficulty in solving the tasks at the elementary level. Signifi-	1
cant mathematical errors were made in doing the task and no conclusions	l
were drawn. The task should be done neatly	
In carrying out the tasks the ability to apply theoretical knowledge to conducting	
economic analysis was shown in part. The algorithm of solving the problem, for-	2
mulas and explanations given to them, resulted in significant errors. The analysis	
is incomplete. Conclusions are not avaliable. The task should be done neatly	
The algorithm of solving the tasks is given by formulas and explanations for	
them. There may be minor occasional errors that do not significantly affect the	4
consistency of responses. The opinion is expressed, but it is not sufficiently	-
substantiated. The task should be done neatly	
The algorithm of solving the problem, the formula and explaination to them all the cal-	
culations were done correctly. The opinion is given and there is enough evidence;	6
references to laws and regulations were made. The task should be done neatly	
In carrying out the tasks the ability to apply theoretical knowledge to the analysis is	
shown. The algorithm of solving the problem, the formula and explainations to	
them, all the calculations were done correctly. The opinion is expressed and there is	
enough evidence, references to regulations, works by local and foreign scientists	8
were made. The logic of the issue was displayed, the structure and style of presen-	
tation of the material is satisfactory. Consistent views of the author about the prob-	
lem were stated for a specified time interval. The task should be done neatly	

11. Distribution of Points that Students Receive

The assessment of professional competences formed by full-time students is shown in Table 11.1.

Table 11.1

The assessment of formation of professional competences

					ation of professions	competer	
Professional competences	Training week	ŀ	Hours Forms of study mation of co		Assessing the leve mation of compet		
						T OTHIC OF CONTROL	mark
1	2		3		4	5	6
	N	/lodul	e 1. Orgai	nizational – leg	al aspects of entrepreneurship		38
The ability to identify organizational goals, and the main		Class- room	2	Lecture	Theme 1. Entrepreneur and Entrepreneurship	Work at the lecture	1
characteristics of a successful entrepreneur	1	IWS	4	Preparation for classes	Determining appropriate criteria as an entrepreneur and successful business	Check of the hometask	2
	2	Class- room	2	Workshop	The definition of entrepreneurial ideas, its value. Determination of the formation of entrepreneurial ideas	Work in class	3
		SMI	4	Preparation for classes	Preparing for the control	Check of the hometask	3
The ability to control invento- ry levels, man- age and evalu-		Class- room	2	Lecture	Theme 2. Starting a new business	Work at the lecture	1
ate staff per- formance to	3	S	_	Preparation	Search, selection and review of the literature on a given topic	Check of the	2
determine the use of his work		IWS	4	for classes	The current test	hometask	_
		Class- room	2	Workshop	Solving problems on situational factors determining efficiency investments	Work in class	2
	4	IWS	4	Preparation for classes	Search, selection and review of the literature on a given topic Preparing for the control	Check of the hometask	1
The ability to identify company expendi-		Class- room	2	Lecture	Theme 2. Starting a new business	Work in class	3
tures by types and other clas-	5	IWS	4	Preparation	Search, selection and review of the literature on a given topic	Check of the	3
sification fea- tures		2		for classes	Preparing for the control	hometask	
	Class-		Workshop	Solving situation tasks to determine the break-even point and justify the amount of sales	Work in class	2	
	6	SMI	4	Preparation for classes Doing practical tasks on measuring product costs by various methods		Check of the hometask	1

Table 11.1 (continuation)

1	2		3		4	5	6
	7	Class- room	2	Lecture	Theme 2. Starting a new business	Work in class	3
	,	SMI	4	Preparation for classes	Search, selection and review of the literature on a given topic Preparing for the control	Check of the hometask	3
		Class- room	2	Workshop	Solving situation tasks to deter- mine the break-even point and justify the amount of sales	Work in class	2
	8	IWS	6	Preparation for classes	Search, selection and review of the literature on a given topic Preparation of articles	Check of the hometask	6
The ability to control invento- ry levels, manage and evalu-		Class- room	2	Lecture	Theme 3. Business planning	Work in class	3
ate staff per- formance to determine the use of his work	9	IWS	4	Preparation for classes	Performance of calculations according to the topic	Check of the hometask	3
		Class- room	2	Workshop	Business game "The components of a business plan"	Work in class	2
	10	SWI	4	Preparation for classes	Search, selection and review of the literature on a given topic	Check of the hometask	2
The ability to control invento- ry levels, manage and evalu-		Class- room	2	Lecture	Theme 4. Financing a new business	Work in class	3
ate staff per- formance to determine the use of his work	11	IWS	4	Preparation for classes	Search, selection and review of the literature on a given topic	Check of the hometask	3
		Class- room	2	Workshop	Solving practical problems for determining the quality of products; situational problems	Work in class	2
	12	CPC	4	Preparation for classes	Performance of calculations according to the topic	Check of the hometask	2
The ability to control invento-		Class	2	Lecture	Theme 5. Franchising	Work in class	3
ry levels, man- age and evalu- ate staff per- formance to determine the	13	IWS	4	Preparation for classes	Search, selection and review of the literature on a given topic	Check of the hometask	3
use of his work		Class- room	2	Workshop	Solving the job-choice firm for franchising	Work in class	2
	14	HWI	4	Preparation for classes	Search, selection and review of the literature on a given topic	Check of the hometask	2

Table 11.1 (the end)

1	2		3		4	5	6
	Class- room		2	Lecture	Theme 6. Management and marketing of a new business	Work in class	3
	15	IWS	4	Preparation	Performance of calculations according to the topic	Check of the	4
		N		for classes	Preparation for the test	hometask	
	Classroom		2	Workshop	Solving practical problems to determine the efficiency indicators of the enterprise	Work in class	4
	16	IWS	8	Preparation for classes	Search, selection and review of the literature on a given topic	Check of the hometask	1
Class-		Class- room	2	Workshop	Solving practical problems to determine the efficiency indicators of the enterprise	Work in class	3
	17	IWS	4	Preparation for classes	Performance of calculations according to the topic	Check of the hometask	8

Maximal number of points which a student can get during a week by forms and methods of studying is given in Table 11.2.

Table 11.2

The distribution of scores for themes

Routine testing and self-study											The final test	Total		
Content module 1					Content module 2							(exam)	Ĕ	
T1	T2	T3	T4	T5	T6	T7	T8	T9	T10	T11	T12	T13		
6	8	3	6	5	14	7	5	3	7	12	22	2		
	Colloquium Colloquium								_	100				
	5 10													

Note. T1, T2... T12 stand for themes of content modules.

The maximum number of points that a student can accumulate during the week the forms and methods of study are listed in Table 11.3.

Table 11.3

Distribution of points by weeks

Topics semantic module		Lecture	Practice	Hometask	Essay	Test	Presentation	Colloquium	Total	
. 73 :4	Theme 1	Week 1	1	2			1			4
e 1 and	Theme 1	Week 2								0
module ational a ects of k activity	Theme 2	Week 3		2	3		1			6
no no sti	Theme 2	Week 4								0
nt r zat zat pec s a	Theme 3	Week 5	1	1			1			3
ntent janiza l aspe ness	Theme 4	Week 6		1	3					4
Content module 1. Organizational and legal aspects of business activity	Theme 5	Week 7	1	1			1			3
	Theme 6	Week 8	1	2	3			5		11
	Theme 7	Week 9	1	1	3		1			6
oi:	Theme 8	Week 10	1	1					5	7
	Theme 9	Week 11	1	1			1			3
Content module 2. Other aspects of doing business	Theme 10	Week 12	1	1	3					5
	Theme 11	Week 13		2	3	4	1			10
	Theme 11	Week 14								0
	Theme 12	Week 15	1	1	8		1	15		26
	Theme 13	Week 16								0
	Theme 13	Week 17		1			1		10	12
Total		9	17	26	4	9	20	15	100	

The final mark for the academic discipline "Basics of Entrepreneurship and Business Culture" is given on a 100-point scale according to the qualification requirements for students of training direction 6.140103 "Tourism" (Table 11.4).

Table 11.4

Evaluation scale

Total score on a 100-point scale	ECTS assessment scale	Assessment due to the national scale	
90 – 100	A	excellent	
82 – 89	В	good	
74 – 81	С	good	
64 – 73	D	a a tiafa atam	
60 – 63	E	satisfactory	
35 – 59	FX	uncatiofactory	
1 – 34	F	unsatisfactory	

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The structure of elements of professional competences on the academic discipline "Basics of Entrepreneurship and Business Culture" according to the National Qualifications Framework of Ukraine

Elements of competences formed under the theme	Minimum experience	Knowledge	Skills	Communications	Autonomy and responsibility		
1	2	3	4	5	6		
Theme 1. The essence of entrepreneurship. The main business activities							
The ability to justify	The essence of	Definition of the subject,	The ability to identify the	The ability to organize	Determination of the		
the chosen organiza-	entrepreneurship	content, objectives and	purpose and the pro-	and analyze work on	main stages of a new		
tional and legal	and business	types of entrepreneurial	gram of entrepreneur-	setting up one's own	enterprise creation		
structure of any en-	ideas payback	activity	ship, to understand the	enterprise			
terprise			difference between dif-				
			ferent types of business				
			in solving organizational				
			and management tasks				
Theme 3. Registration of enterprises of different forms of ownership							
The ability to deter-	The essence and	Identification and charac-	The ability to master the	The ability to determine	Determination of fac-		
mine the stage of	importance of	terization of methods of	basic methods of regis-	the relationship and	tors, assessment of		
registration of enter-	business registra-	entrepreneurship	tration and running one's	interdependence of	the achieved results		
prises of different	tion and under-		own business	phenomena and pro-			
forms of ownership	standing of the			cesses, the ability to			
	role of state regis-			refine, organize and			
	tration			model			

1	2	3	4	5	6			
Theme 7. Taxation, accounting and reporting for business								
The ability to	Knowledge of the	General provisions of	The ability to provide	The ability to organize	Systematics ac-			
choose the form of	structure of the	the legal framework of	the necessary infor-	accounting and tax	counting, tax and			
taxation of any	basic legal acts	doing business	mation selection ac-	legislation for entre-	legal information			
type of enterprise	of Ukraine		cording to Ukrainian	preneurial activity	support of business			
			legislation, accounting					
			and taxation					
	Theme 11. Advertising in the entrepreneurial activity							
The ability to cre-	The essence of	Methods of advertising	The ability to analyze	The ability to sepa-	Development trends			
ate an advertising	the definition of	entrepreneurial activity	an enterprise and de-	rate stages of enter-	of an advertising			
campaign aimed at	advertising, its	of an enterprise	velop phases of an	prise development	campaign to im-			
consumers	types and effi-		advertising campaign	and draft advertising	prove the activity of			
	ciency			campaign activity of	an enterprise			
				an enterprise				
Theme 6. Sources of financing business activities								
The ability to iden-	Characteristics	Analysis of the main in-	The ability to identify	The ability to inter-	Determining the im-			
tify sources of fi-	of calculating the	dicators of enterprise	key financial perfor-	pret the results of	pact of key financial			
nancing business	basic skills of	activity	mance indicators and	analysis of the en-	results on the activi-			
activities	technical and		assess their dynamics	terprise activity	ty of an enterprise			
	economic pa-				in general			
	rameters and ba-							
	sis of accounting							
	firms							

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EDUCATIONAL EDITION

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for full-time students of traning direction 6.030601 "Management"

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