## МІНІСТЕРСТВО ОСВІТИ І НАУКИ УКРАЇНИ ХАРКІВСЬКИЙ НАЦІОНАЛЬНИЙ ЕКОНОМІЧНИЙ УНІВЕРСИТЕТ ІМЕНІ СЕМЕНА КУЗНЕЦЯ

#### **ЗАТВЕРДЖЕНО**

на засіданні кафедри міжнародної економіки і менеджменту Протокол № 1 від 28.08.2023 р.

погоджено

Проректор з навчально-методичної роботи

Каріна НЕМАШКАЛО

### УПРАВЛІННЯ МІЖНАРОДНОЮ КОНКУРЕНТОСПРМОЖНІСТЮ ПІДПРИЄМСТВА

робоча програма навчальної дисципліни (РПНД)

Галузь знань

05 "Соціальні і поведінкові науки"

Спеціальність

051 "Економіка"

Освітній рівень Освітня програма

другий (магістерський) "Міжнародна економіка"

Статус дисципліни

Мова викладання, навчання та оцінювання

обов'язкова

англійська

Розробник(и):

д.е.н., доцент

Олена КОТ

Завідувач кафедри міжнародної економіки і

менеджменту

Гарант програми

Надія ПРОСКУРНІНА

Людмила ПІДДУБНА

Харків 2023

#### MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

### Simon Kuznets Kharkiv University of Economics

APPROVED

at the meeting of the department of International Economics and Management

Minutes № 1, dated 28.08.2023

**AGREED** 

Vice-rector for educational and methodical work

Karina NEMASHKALO

# MANAGEMENT OF INTERNATIONAL COMPETITIVENESS OF ENTERPRISE

the work program of the academic discipline

Branch of knowledge

05 «Social and behavioral sciences»

Specialty

051 «Economy» Second (Master's)

Educational Level Educational Program

**International Economics** 

Status of discipline

The language of teaching, learning and rating

Compulsory

English

Developer:

PhD in Economics, associate

professor

Olena KOT

Head of Department

of International Economics and

Management

Nadiia PROSKURNINA

Guarantor of the program

Lyudmila PODDUBNA

Kharkiv 2023

#### INTRODUCTION

Competitiveness of enterprise in modern scientific discourse is considered as the main integral indicator of success and efficiency of economic activity. The transformation of international competitiveness management into an effective means of competitive struggle and improvement of competitive positions of enterprises in the world markets requires the formation of appropriate competencies and skills by the system of training specialists in higher educational institutions of Ukraine. The academic discipline "Management of International Competitiveness of Enterprise" (UMKP) is a mandatory educational discipline and is studied in accordance with the curriculum of training specialists of the educational level "Master" of the educational program "International Economics".

The purpose of the discipline "Management of international competitiveness of enterprise" is the formation of future specialists of the system of knowledge on theoretical foundations, organizational and managerial models and technologies of formation of international competitiveness and skills, skills and competencies of their practical use in the management of international economic activity of the enterprise.

The task of the discipline is the development of students of the systemic nature of the international competitiveness of the enterprise in modern economic conditions; study of indicators and factors of international competitiveness of enterprises (organizations); familiarization with different types of international competitiveness strategies; mastering the main approaches to the development and improvement of strategies for the international competitiveness of ukrainian exporters.

The object of the discipline is the international economic activity of the enterprise as a whole.

The subject of the discipline is the organizational and managerial mechanism of formation, support and reproduction of the level of international competitiveness necessary and sufficient for the well-established functioning of the enterprise as a subject of international economic activity.

The results of training and competence that forms the academic discipline are defined in Table 1.

Table 1

# Learning outcomes of training and competences formed by the educational discipline

Learning outcomes	Competences that must be mastered by a student of higher education
LO1	SC 6, SC 9
LO 2	SC 8
LO 4	SC 6, SC 11, SC 12
LO 7	SC 11, SC 12
LO 8	SC 6
LO 11	SC 6, SC 11
LO 12	SC 12

Learning outcomes	Competences that must be mastered by a student
G	of higher education
LO 13	SC 12
LO 14	SC 6, SC 12
LO 15	GC 6, SC 1, SC 9, SC 11, SC 12
LO 16	SC 1, SC 12
LO 17	SC 12

Where,

- GC 6. Ability to develop and manage projects
- SC 1. Ability to use scientific, analytical, methodological tools to substantiate the strategy of development of economic subjects and related management decisions
- SC 6. The ability to formulate professional tasks in the field of economics and solve them by choosing the right directions and appropriate methods for their solution, taking into account the available resources.
- SC 8. Ability to assess possible risks, socio-economic consequences of management decisions.
- SC 9. The ability to apply a scientific approach to the formation and implementation of effective projects in the socio-economic sphere.
- SC11. Ability to plan and develop projects in the field of economy, to carry out its informational, methodical, material, financial and personnel support.
- SC 12. Ability to ensure effective management of international competitiveness of the enterprise
  - LO 1. Formulate, analyze and synthesize solutions to scientific and practical problems.
  - LO 2. Develop, justify and make effective decisions on the development of socio-economic systems and management of economic entities.
- LO 4. Develop socio-economic projects and a system of integrated actions for their implementation, taking into account their goals, expected socio-economic consequences, risks, legislative, resource and other restrictions.
- LO 7. Choose effective methods of management of economic activity, justify the proposed solutions based on relevant data and scientific and applied research.
- LO 8. Collect, process and analyze statistical data, scientific and analytical materials necessary to solve complex economic problems.
- LO 11. To identify and critically evaluate the state and trends of socio-economic development, to form and analyze models of economic systems and processes.
- LO 12. Justify managerial decisions on the effective development of business entities, taking into account goals, resources, limitations and risks.
  - LO 13. Assess the possible risks, socio-economic consequences of management decisions.
  - LO 14. Develop scenarios and strategies for the development of socio-economic systems.
- LO 15. To organize the development and implementation of socio-economic projects taking into account information, methodological, material, financial and personnel support.
- LO 16. Justify the choice of the most effective management decisions and business strategies for the development of international economic activity.
- LO 17. To determine the most powerful factors of influence on the level of international competitiveness of an enterprise (financial, human, marketing, etc.) and to apply effective methods of its increase.

#### THE PROGRAM OF THE ACADEMIC DISCIPLINE

### Content of the academic discipline

Content module 1. Management of international competitiveness of the enterprise as a component of international management

# Topic 1. Introduction to the discipline "Management of International Competitiveness of Enterprise"

- 1.1. Management of the international competitiveness of the enterprise as a scientific and educational discipline.
- 1.2. The growing role of the theory of management of the international competitiveness of the enterprise in the modern system of training of managerial personnel.

### **Topic 2. Theoretical basis of competitiveness**

- 2.1. Competitiveness as an imperative for the functioning and development of modern economic systems.
  - 2.2. The concepts of competitiveness and their evolution.
  - 2.3. The system paradigm of competitiveness.

### **Topic 3. International competitiveness of the enterprise**

- 3.1. The essence and genesis of theoretical models of the international competitiveness of the enterprise.
  - 3.2. Factors of the international competitiveness of the enterprise.
- 3.3. Institutional technologies of formation of the international competitiveness of the enterprise.
- 3.4. Indicators and methods for assessing the international competitiveness of an enterprise.

# Topic 4. Conceptual principles of management of international competitiveness of enterprise

- 4.1. Categorical apparatus and methodological foundations of management of international competitiveness of enterprise.
- 4.2. The mechanism of management of international competitiveness of the enterprise.
  - 4.3 the process of managing the international competitiveness of the enterprise.

# Content module 2. The current state and strategy of increasing the international competitiveness of Ukrainian enterprises

# Topic 5. The current state of the international competitiveness of industries and enterprises of industry of Ukraine

- 5.1. Transformational non-competitiveness of the Ukrainian economy and its institutional basis
- 5.2. International competitive positions of industries and enterprises of Ukraine: Comparative analysis.
- 5.3. "Decologization" of industrial exports of Ukraine: Causes and consequences.

# Topic 6. State regulation of the international competitiveness of the enterprise

- 6.1. International experience of state regulation of international competitiveness and its importance for Ukraine.
- 6.2. Functions and methods of state regulation of the international competitiveness of the enterprise.
- 6.3. Stages of formation and development of the mechanism of state regulation of international competitiveness of Ukrainian enterprises

# Topic 7. Macroeconomic prerequisites for increasing the international competitiveness of Ukrainian enterprises

- 7.1. The organizational model of the system of state regulation of the international competitiveness of the enterprise.
- 7.2. Development of business environment as a factor of adaptation of Ukrainian enterprises to global competition.
- 7.3. Investment and innovation imperatives of increasing the international competitiveness of Ukrainian enterprises.
- 7.4. Regional component of the strategy of increasing the international competitiveness of Ukrainian enterprises.

## Topic 8. Strategies of international competitiveness of the enterprise

- 8.1. The essence and types of strategies of international competitiveness of the enterprise.
- 8.2. Principles and methodology of formation of the strategy of international competitiveness of the enterprise.
- 8.3. Management of the development and implementation of the strategy of international competitiveness of the enterprise.

# Content module 3. Organizational design of the mechanism of management of international competitiveness of the enterprise

# Topic 9. Project management in the system of management of international competitiveness of the enterprise.

9.1. Structural-functional and parametric synthesis of the management system of international competitiveness of the enterprise and its information support.

- 9.2. Essence, Wednesday and life cycle of the project. Processes and areas of project management knowledge.
- 9.3. Value approach in project management. The main stakeholders of the projects. Evaluation of project effectiveness

# Topic 10. Planning of content, terms of implementation and cost of projects

- 10.1. Concept of project content and structure of work breakdown in the project (WBS)
- 10.2 the essence of grid and calendar planning of project deadlines. Methods of calendar planning.
- 10.3. Planning the cost of work. Approaches to determining the project completion indicator: On the basis of planned and actual costs

The list of practical (seminar) classes for the academic discipline is given in Table 2.

Table 2

### List of practical (seminar) classes

Name of the tenie and/or took	Contont
Name of the topic and/or task	Content
Topic 1. Industry analysis of the	Introduction to the method of sectoral analysis. The impact
competitive environment of the	of the industry life cycle on the competitive behavior of the
enterprise.	company. Case 1 "using theory and normativity to explain
	the competitive environment of an enterprise". Case 2:
	Heimers' Theory of protective Investment in International
	Competition. Calculation of the influence of factors of the
	business environment on the activity of the enterprise.
Topic 2. Identification and	Familiarization with the tool for identifying key assets –
assessment of key assets and top	, , ,
characteristics of the company	IKEA value Chain, case 2 Dell value Chain, case 3 Benetton
	Group value Chain. Calculation of the level of
	monopolization with the help of a four-part concentration
	indicator
Tonic 3 Competitive analysis as a	Familiarization with the method of competitive analysis of
<u> </u>	the enterprise environment. Porter's method of analyzing 5
± .	forces of competition. Case 1 features of competitive
=	behavior "Gillette" and "Wilkinson sword". Calculation of
enterprise	
	the level of intensity of competition in the market with the
T : 4 T :	help of the Herfindahl-Hirschman Index and Rosenbluta.
	Case 1 "errors in the management of international
the international competitiveness of	= =
the enterprise	the international competitiveness of the watch industry in
	Switzerland in the 70-20th years of the 20th century".
	Building a competitive market map
Topic 5. Features of management	Case 1. "Rybchynsky's theorem as a tool for explaining
of international competitiveness of	global problems in the management of competitiveness of
domestic enterprises	Ukraine." Case 2 "targeting as an important stage in the

Name of the topic and/or task	Content
	process of managing the international competitiveness of an
	enterprise". Calculation of the level of competitiveness by
	the method of the amount of seats, and the weighted amount
	of seats.
Topic 6. International experience	
of state regulation of international	reconstruction of countries and increase of their
competitiveness and its importance	1 -
for Ukraine	competitiveness of the enterprise, using the method of
	effective competition.
	Discussion of international indicators of economic freedom,
environment as a factor of	global competitiveness index of countries, etc. Analysis of
adaptation of Ukrainian enterprises	competitiveness of the studied enterprise, using the grapho-
to global competition.	analytical method of diagnostics.
Topic 8. Management of	The task of determining the type of competitive strategy
development and implementation	1
of the strategy of international	companies. Case 1 "the phenomenon of stable holding of
competitiveness of the enterprise	leadership positions by the first-time corporations". Case 2
	"essence of the strategy of competitive struggle of the
	company Wal-Mart". Case 3: Tandem Computers
	Competitiveness Strategy. Assessment of competitiveness
	through an integrated assessment of product quality.
	Factors of external and internal design environment.
_	Participants of the project. Role and features of the project
of competitiveness of the enterprise	manager. Case "Classification of projects". Calculation of
	project efficiency indicators
Topic 10. Components of project	• • • • • • • • • • • • • • • • • • •
planning.	(predictive, iterative, incremental, adaptive). Evaluation of
	the duration of operations. Drawing up a calendar plan.
	Methods and tools for assessing the cost of the project and
	drawing up the budget of the project.

The list of independent work on the educational discipline is given in Table 3

Table 3 **Independent work in the discipline** 

Name of the topic and/ or task	Content
Topic 1. Introduction to the	The study of the question "knowledge base, business qualities
discipline "Management of	and competence of the manager on international
international competitiveness of	competitiveness of the enterprise". Mastering the lecture
the enterprise"	material, consideration of cases
Topic 2. Theoretical basis of	Study of lecture material, preparation of information for
competitiveness	solving cases, preparation for control work
Topic 3. International	Search, selection and review of literary sources on a given
competitiveness of the enterprise	subject, preparation of information for solving cases.
Topic 4. Conceptual principles of	Study of lecture material, preparation of information for
management of international	solving the managerial situation, preparation for colloquium
competitiveness of enterprise	
Topic 5. The current state of the	The study of the issue "International competitive positions of

Name of the topic and/ or task	Content
international competitiveness of	industries and enterprises of industry of Ukraine: Comparative
industries and enterprises of	analysis". Search, selection and review of literary sources on a
industry of Ukraine	given subject, preparation of information for solving cases
Topic 6. State regulation of the	Study of lecture material, preparation of information for
international competitiveness of	solving cases, preparation for control work. Preparation of
the enterprise	creative task
Topic 7. Macroeconomic	The study of the question "Development of the business
prerequisites for increasing the	environment as a factor of adaptation of Ukrainian enterprises
international competitiveness of	to global competition". Search, selection and review of literary
Ukrainian enterprises	sources on a given subject. Preparation of creative task
Topic 8. Strategies of	Search, selection and review of literary sources on a given
international competitiveness of	subject, preparation of information for solving cases.
the enterprise	Preparation of creative task. Preparation for control work.
Topic 9. Project management in	Functions related to projects. Principles of Project
the system of management of	Management by PMBOK of the seventh edition. Definition of
international competitiveness of	project objectives, product objectives, goals of the organization
the enterprise.	implementing the project and the features of the project
	environment. Preparation and protection of the creative task
Topic 10. Planning of content,	Overview of modern software products used for project
terms of implementation and cost	management (Trello, MS Prodject, GanttPRO, Smartsheet, Jira,
of projects	etc.). Preparation for the Colloquium.

The number of hours of lectures, practical (seminar) and/ or laboratory classes and hours of independent work are given in the working plan (technological map) for the discipline.

### METHODS OF TEACHING

In the process of teaching the discipline to obtain certain learning outcomes, the activation of the educational process provides for the use of such teaching methods as:

Verbal (lecture (subject 1, subject 3, subject 4, subject 5, subject 9, topic 10), problem lecture (topic 2, topic 6, topic 7, topic 8).

Demonstration (subject 1-10).

Practical (practical work (topic 1-10), case-method (topic 1-5, topic 8-9). Presentation, or performances in front of the audience (Theme 9-Theme 10).

#### FORMS AND METHODS OF EVALUATION

The University uses 100 point cumulative system of evaluation of the results of higher education applicants.

Current control is carried out during lectures, practical, laboratory and seminar classes and aims to check the level of preparedness of the applicant for higher education to perform a specific work and is estimated by the amount of points: For disciplines with the form of semester control: The maximum amount -100 points; the minimum amount is 60 points.

Final control includes semester control and certification of the applicant of higher education.

Semester control is carried out in the forms of differentiated credit or credit. The final assessment of the academic discipline is determined: For disciplines with the form of semester control of the score – the sum of all points obtained during the current control.

During the teaching of the discipline, the following control measures are used:

Current control: front surveys (6 points: Three surveys of two points), written current control works (30 points: Three control points of 10 points), colloquium (40 points: Two colloquium of 20 points), seminar-discussion (14 points: Seven seminars of 2 points), creative (competently-oriented) task (10 points).

#### RECOMMENDED LITERATURE

#### Main

- 1. Upravlinnia mizhnarodnoiu konkurentospromozhnistiu (Управління міжнародною конкурентоспроможністю): navch. posib. u struk.-lohichn. skhemakh [Elektronnyi resurs] / ukl.: T.V. Androsova, L. O. Chernyshova. Elektron. dani. Kh. : KhDUKhT, 2019. 202 p.
- 2. Konkurentospromozhnist pidpryiemstva (Конкурентоспроможність підприємства): navch. posib. / I.A. Dmytriiev, I.M. Kyrchata, O.M. Shersheniuk. Kh.: FOP Brovin O.V., 2020. 340 p.
- 3. Praktykum z navchalnoi dystsypliny "Upravlinnia mizhnarodnoiu konkurentospromozhnistiu pidpryiemstva" (Практикум з навчальної дисципліни "Управління міжнародною конкурентоспроможністю підприємства») dlia studentiv spetsialnosti 8.03050301 "Mizhnarodna ekonomika" dennoi formy navchannia :[Elektronne vydannia] / uklad. L. I. Piddubna, O. A. Shestakova. Kharkiv : KhNEU im. S. Kuznetsia, 2016. 51 p. Rezhym dostupu: <a href="http://repository.hneu.edu.ua/bitstream/123456789/16679/1/2016-%20%D0%9F%">http://repository.hneu.edu.ua/bitstream/123456789/16679/1/2016-%20%D0%9F%</a> D1%96%D0%B4%D0%B4%D1%83%D0%B1%D0%BD%D0%B0%20%D0%9B.% D0%86..pdf

#### **Additional**

- 4. Melnyk T.M. Upravlinnia mizhnarodnoiu konkurentospromozhnistiu pidpryiemstva (Управління міжнародною конкурентоспроможністю підприємства): pidruchnyk / T. M. Melnyk, N. O. Iksarova ; Kyiv. nats. torh.-ekon. un-t. Kyiv : Kyiv. nats. torh.-ekon. un-t, 2016. 455 p.
- 5. Piddubna L. I. Konkurentospromozhnist posluh mizhnarodnoho turystychnoho strakhuvannia / L. I. Piddubna // Naukovyi visnyk Odeskoho natsionalnoho ekonomichnoho universytetu. Zb. nauk. prats. − Odesa, 2020. − № 3-4 (276-277). s. 112-124. − Rezhym dostupu: http://www.repository.hneu.edu.ua/bitstream/123456789/25821/1/%d0%9f%d0%be%d0%b4%d0%b4%d1%83%d0%b1%d0%bd%d1%8b%d0%b9%201.pdf
  - 6. Piddubna L. I. Mizhnarodna konkurentospromozhnist pidpryiemstva:

- teoriia ta mekhanizm zabezpechennia: Monohrafiia. Kharkiv : VD "INZhEK", 2011. 400 s.
- 7. Porter M. Competitive Strategy. Industry and competitor Analysis techniques. Access mode: <a href="http://www.mim.ac.mw/books/Michael%20E.%20">http://www.mim.ac.mw/books/Michael%20E.%20</a> Porter%20-%20Competitive%20Strategy.pdf
- 8. Porter M. Konkurentna perevaha (Конкурентна перевага). Yak dosiahaty stabilno vysokykh rezultativ / Maikl Porter ; per. z anhl. Iryna Emilianova. Kyiv : Nash format, 2019.-624 s.
- 9. Sivachenko I. Yu., Kozak Yu. H., Lohvinova N. S. ta in. Upravlinnia mizhnarodnoiu konkurentospromozhnistiu pidpryiemstv (Управління міжнародною конкурентоспроможністю підприємств): Kredytno-modulnyi kurs: Navch. posib. / Za red. I. Yu. Sivachenka, Yu. H. Kozaka, N. S. Lohvinovoi. 3-tie vyd. K.: Tsentr uchbovoi literatury, 2010. 312 s.
- 10. Shtal T. V. Teoretyko-metodolohichnyi analiz pohliadiv uchenykh na vyznachennia poniattia «konkurentospromozhnist» / T. V. Shtal, D. A. Shulha, D. A. Torpup // Biznes Inform. 2020. No. 11. s. 13-17. Rezhym dostupu: <a href="http://www.repository.hneu.edu.ua/bitstream/123456789/24958/1/%d0%a8%d1%82%d0%b0%d0%bb%d1%8c%20%d1%81%d1%82%d0%b0%d1%82%d1%82%d1%82%d1%82%d0%b0%d1%82%d1%82%d1%88f%20-2020-.pdf">http://www.repository.hneu.edu.ua/bitstream/123456789/24958/1/%d0%a8%d1%82%d0%b0%d0%bb%d1%8c%20%d1%81%d1%82%d0%b0%d1%82%d1%82%d1%88f%20-2020-.pdf</a>

#### **Information resources**

- 11. Sait personalnykh navchalnykh system KhNEU im. S. Kuznetsia. Dystsyplina Mizhnarodni biznes stratehii pidpryiemstva. Rezhym dostupu: https://pns.hneu.edu.ua/course/view.php?id=5193
  - 12. World Economic Forum: Website. URL: http://www.weforum.org/