

# Changing Paradigm in Economics & Management Systems



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Nina Avanesova



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Volume IV

# **Changing Paradigm in Economics & Management Systems**

## **Volume IV**

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**Changing Paradigm in Economics & Management Systems**

Volume IV

**By : Amit Goel**

*Nina Avanesova*

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# 3.

## **Organizational Support of Human Development Assessment National and Foreign Experience**

**Nikita Nazarov\***

**Alina Demianenko\*\***

**T**he dynamic process of development of society in the context of exacerbation of existing problems and the emergence of new socio-economic threats has raised the issue of choosing the best ways of further human development. This raises the issue of forming an organizational and communication component for assessing the human development.

The formation of an effective model of organizational support involves a developed subjects structure (institutional environment), streamlined regulatory environment, effective joint functioning of individual participants in the process, coordination of their actions, interaction of legislative and executive authorities, local governments in the system of organizational support of measuring the human development <sup>[8]</sup>.

The system of organizational support is designed to facilitate a

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qualitative assessment of the level of human development, timely detection of destabilizing factors<sup>[1]</sup>. It is the system of organizational and communication support that is able to ensure the formation of high-quality analytical support for the assessment of human development.

In order to correctly operate such a concept as «organizational support for the assessment of human development», we define the theoretical basis of the concept of «organizational support».

The analysis of the scientific literature allowed us to conclude that today this concept is not established, and there are many definitions of the concept, the essence of which depends on the scope of use at the enterprise level and at the state level.

In general, scholars distinguish several approaches to the interpretation of organizational support, distinguishing between structural and process.

Focusing on the essence of organizational support from the standpoint of a structural approach, the concept is considered as a set of documents, including regulations, instructions, orders, etc., which define and regulate the organizational structure of the system and their interaction.

In the process approach, organizational support means a set of activities implemented by entities to achieve a certain goal.

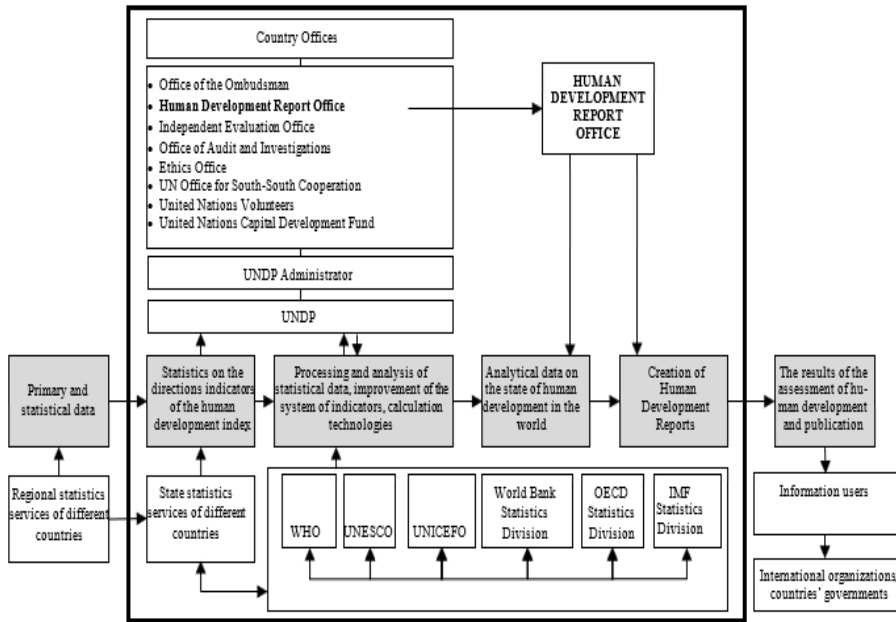
In our opinion, organizational support is first of all a complex of connections and interaction. In the context of assessing of human development, the system of organizational and communication support is proposed to mean a set of links between institutions, public authorities and non-governmental institutions, formal and informal, professional and analytical organizations; links and interactions between them, interaction of legislative, executive authorities, local governments to assess the human development, dissemination of the concept of human development, development of a mechanism, development of programs and development strategies in the field of human development.

The purpose of the formation of organizational support for human development assessment is to create favorable conditions for quality assessment of human development and monitoring of its condition by timely identification and consideration of possible threats at both macro and meso levels.

Organizational support for the assessment of human development



at the international level is presented in Fig. 1.



*Fig. 1. The structural model of organizational support for assessing the security of human development at the international level*

Thus, the main sources of primary and statistical information needed to assess human development are regional statistical services.

State statistical services of different countries of the world accumulate the necessary information on the components of human development, carry out international and interregional statistical comparisons; provide statistics to international organizations in accordance with the law, as well as exchange statistical information with EU statistical bodies, international organizations (including UNDP, WHO, UNESCO, UNICEF, the World Bank, OECD, IMF), as well as statistical services of other countries.

An extremely important event in the formation and further development of the concept of human development, the development of measurement methodology was the active work of the UN and the creation of UNDP, which continues to be the leading and most universal organization among UN funds and programs in the field of development, which coordinates most of the technical assistance provided by the UN system.

The annual Human Development Reports deserve special

attention. The Human Development Reports highlight global development issues, proposing innovative methods of analysis and evaluation, disclosing results and developing appropriate proposals and recommendations for the implementation of human development policies. In addition, the calculation of human development indices presented in the Human Development Reports indirectly involves various international organizations that provide the necessary data for calculations and are able to influence the relevant areas of human development with their own tools.

Currently, the UN system is responsible for organizing meetings and discussions, developing documents, assessing the level of human development in the world, analyzing the results and forming a system of support for the implementation of reforms in individual countries. The solution of the internal problems of the countries is increasingly affecting the international community, blurring the boundaries between the domestic and foreign policies of the states.

Today, UNDP operates in more than 170 countries. The main goal of UNDP is to eradicate global poverty and reduce socio-economic inequality. Moreover, the organization helps member countries to design human development policies, improve democratic governance and build resilience to natural disasters and unforeseen situations.

The main mission of the Human Development Reports Office is to promote human development, promote empowerment, choice and human freedoms, promote practical policy change and constructively *challenge* policies and approaches that hinder human development. The Human Development Reports Office works with others international organizations, involves experts and experts to achieve changes in order to conduct research, provides support in the calculation and analysis, submission of data and preparation of reports on human development, carries out activities aimed at promoting and promoting the ideas of human development. The Human Development Reports Office processes, calculates the Human Development Index and other indices of the *family of human development indicators*, analyzes the information obtained, and draws conclusions and suggestions for improving human development.

The Human Development Reports Office is not only a powerful information and analytical center for assessing human development, but also has the opportunity to develop and provide recommendations for practical policy changes in different countries <sup>[7]</sup>.

International organizations in the system of organizational and communication support for human development assessment are not only *providers* of the necessary information, results and analysis, but also participate in the development and improvement of methods for measuring human development and other processes.

Thus, international organizations were involved in the development of the methodology for assessing human development, in particular, the WHO was involved in solving the problem of measuring health. In order to monitor the progress of human development in the field of health, WHO experts considered several general indicators, including: *life expectancy, healthy life expectancy, death toll up to 70 years and life expectancy at birth.*

One of the main ways that states use to achieve world goals is cooperation. Therefore, the formation and development of the idea of human development, including the development of a system of organizational and communication measures for its evaluation, which is implemented under the auspices of the UN with the support of other international organizations, special institutions, states and others.

Thus, the ability of the international community to move on the path of human development security is largely determined by the capabilities and effectiveness of institutional structures, a high level of cooperation, population readiness, as well as economic, social, political, environmental and other conditions. Examining the modern network of international governmental and non-governmental organizations, the author found that it is quite developed and extensive. In the field of expanding human capabilities, according to Sarychev (2016), today, there are two main interrelated activities of international organizations in relation to other states: support for reforms and charitable activities, but we consider it appropriate to pay attention to the importance of the activities of international organizations aimed at uniting society around social problems, problems in the economy, environment, etc.<sup>[15]</sup>.

At the same time, governmental and non-governmental organizations, public organizations, social and charitable foundations, and associations play an important role in ensuring human development.

Supranational institutions are able to form public opinion on the problems of human development, realization of rights, provide information to society, support and promote social transformation.

Thus, we can conclude that modern international organizations influence human development, primarily by educating humanity to the skills to act together.

Sukhorukova and Ped (2016) emphasize that the scientific community pays insufficient attention to the study of such phenomena of international economic life as meetings, summits, conferences <sup>[18]</sup>. Such events, dedicated to current regional and global issues, are also part of the system of partnership and cooperation, and therefore are an integral part of the overall process of institutionalization of the world economy <sup>[9]</sup>.

Thus, modern society cannot achieve a high level of security of human development without the effective operation of institutions in economic, social, cultural and political life<sup>[15]</sup>. According to scientists in the field of international relations <sup>[18]</sup>, the total number of various institutions operating in almost all spheres of the world economy and human activity exceeds 20 thousand.

UNDP support for the promotion of human development in Ukraine is extremely important, and the conceptual directions of human development should be translated into practical actions to overcome the country's systemic crisis. It should be noted that the Government of Ukraine has expressed its readiness to build a modern, stable, open and competitive economy, reform the system of public administration to meet human needs and improve the welfare of the nation. This intention and its implementation are critical to the formation of human development in Ukraine <sup>[15]</sup>.

But the situation is complicated by the fact that currently there is no subdivision, department or structure in the domestic structure of public authorities that would deal with the formation and implementation of conceptual ideas of human development and the implementation of Ukraine's commitments in this regard.

Currently, organizational and communication support for human development assessment, provided by the Department of Humanitarian Statistics of the Department of Social Statistics of the State Statistics Service of Ukraine and territorial bodies.

The main tasks of the State Statistics Service of Ukraine in the field of analytical support of human development assessment are:

development, improvement and implementation of scientifically grounded statistical methodology. For example, by the Decree of a joint meeting of the Presidium of the National Academy of Sciences of Ukraine and the State Statistics Service of Ukraine in 2012 the

National Methodology for Measuring Regional Human Development was approved;

- ❖ Organization of statistical observations in the main directions (blocks) of measuring regional human development;
- ❖ Ensuring compliance of statistical information with quality criteria;
- ❖ Development and publication of reports on regional human development. Thus, since 2009, the Department of Statistics of the Humanities annually develops a statistical collection *Regional Human Development*;
- ❖ Ensuring equal access of users to statistical information of regional human development and publication of the main results of the research;
- ❖ Providing state bodies and local self-government bodies with the necessary information on the state of regional human development.

It is worth noting the important role of Ptoukha Institute for Demography and Social Studies of the National Academy of Sciences of Ukraine in the development of theoretical and methodological aspects of human development.

The Department for human development studies of Ptoukha Institute for Demography and Social Studies of the National Academy of Sciences of Ukraine is responsible for further development and improvement of scientific and theoretical principles and practical recommendations for human development. The results of this department are substantiation of theoretical and methodological principles of human development, development of methods for measuring human development in the regions of Ukraine, development of human development strategies.

It should also be emphasized the contribution of the Ministry for Communities and Territories Development of Ukraine in the further development of methodological aspects of human development assessment in Ukraine, namely the development of the Regional Human Development Index. The calculations are carried out by the Directorate for Regional Development of the Ministry for Communities and Territories Development of Ukraine, namely the Division on Regions Development Monitoring and Information Systems Implementation. Based on the results of the work on the website of the Ministry for Communities and Territories Development

of Ukraine, the report on the Regional Human Development Index is published annually, as well as the results of monitoring and evaluation of the effectiveness of state regional policy (Fig 2).

Thus, one of the problems of conducting an effective assessment of the human development is the lack of coherence of goals and coordination of actions of public authorities and an effective communication system of their interaction.

The above necessitates the solution of the problem by improving the organizational and communication system of human development assessment, creating a system of information and analytical support of the human development assessment process, forming a communication network between the subjects (participants) of the measurement of human development and their interaction. That is, the construction of a new system of relationships between the participants in this process, which are implemented in compliance with the relevant functional powers and subordinations.

Modern realities require the organization of communication processes at a qualitatively new level, which would promote effective interaction between the legislature, executive and local governments in the system of organizational and communication support for assessing the security of human development in Ukraine.

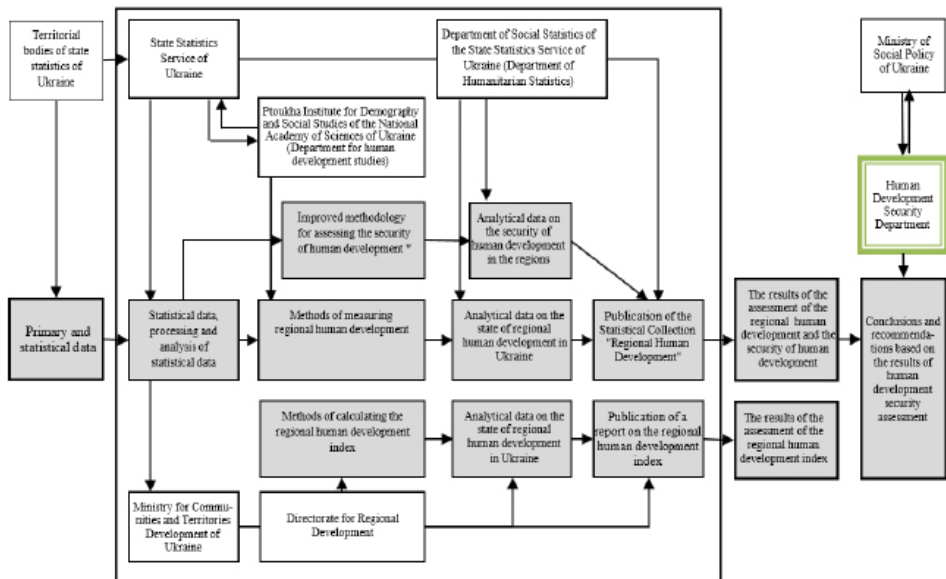


Fig. 2. The structural model of organizational support for assessing the security of human development at the national level (\*compiled by the author)

A special place in the process of forming a system of human development security in Ukraine is occupied by the problem of its information and analytical support. The problem is the lack of information network of social, economic, environmental and other indicators and the formation of appropriate information-analytical institutions (subjects of information-analytical process) and mechanisms of their interaction (information communications), because the existing system of analytical security of human development still does not meet modern requirements, which hinders the practical implementation of the concept of human development <sup>[12]</sup>.

From the point of view of the process aspect, organizational support for assessment of human development security is to organize and coordinate all processes related to measuring its level, identifying threats, determining the level of lost human opportunities, making recommendations to minimize the impact of threats and reduce opportunities, develop proposals on the formation of national, sectoral and regional programs and strategies in the field of human development security <sup>[13]</sup>. The results of the analysis of the legislative support of human development demonstrate the existence of a number of shortcomings, such as the absence, incompleteness or inconsistency of regulations in the formation of a generally recognized the direction of human development.

During the whole period of independence in Ukraine several attempts have been made to approve the Concept of Sustainable Development of the country at the legislative level. Thus, the projects for the implementation of sustainable development proposed for consideration were heard at the sittings of the Verkhovna Rada of Ukraine, but were not adopted:

The draft law on the Concept of Ukraine's Transition to Sustainable Development (№ 3234-1 of 19.12.2001) <sup>[2]</sup>;

The draft law on the Concept of Sustainable Development of Ukraine (№ 3234 of April 25, 2001) <sup>[3]</sup>;

The draft Resolution on the Concept of Ukraine's Transition to Sustainable Development (№ 5749 of 02.07.2004) <sup>[4]</sup>;

The draft Concept of Humanitarian Development of Ukraine <sup>[5]</sup>;

The draft Concept of Ukraine's transition to sustainable development (developed by the National Academy of Sciences of Ukraine and submitted to the Cabinet of Ministers of Ukraine in 2012) <sup>[16]</sup>.

Only in 2015, the Decree of the President of Ukraine approved the Sustainable Development Strategy «Ukraine – 2020» <sup>[17]</sup>. Thus, for a long time Ukraine has been left out of the issue of forming a global vector of development on the basis of sustainability, which inevitably affects the country's image in the international arena due to unfulfilled obligations <sup>[6, c. 38; 10]</sup>.

For the first time, the system of measures for Ukraine's transition to the concept of human development security is reflected in the Framework Program of Partnership between the Government of Ukraine and the United Nations for 2018-2022 <sup>[19]</sup>. The program defines the basis of strategic planning and activities of the UN system in Ukraine in accordance with the four main areas of partnership: «sustainable economic growth, environment and employment; equal access to quality and inclusive services and social protection; democratic governance, rule of law and public participation; security of citizens, social unity and reconstruction with special emphasis on eastern Ukraine» <sup>[19]</sup>.

Another legal document – the Agreement between the Government of Ukraine and UNDP – is focused on the formation and implementation of a human development strategy that will provide a balanced solution to socio-economic problems, environmental protection and natural resources to meet the needs of not only current but also future generation.

The results of the analysis of current regulations show that Ukraine's state policy has long been aimed at ensuring national security, state security, economic development, but the issue of human development security has long been ignored by the national development strategy.

The social orientation of the country's development is enshrined in the Constitution of Ukraine, where a person, his life and health are proclaimed the highest value. In 2000, the Government of Ukraine signed the United Nations Millennium Declaration – generally recognized by the world community direction of further development. The adoption of the Millennium Declaration is not



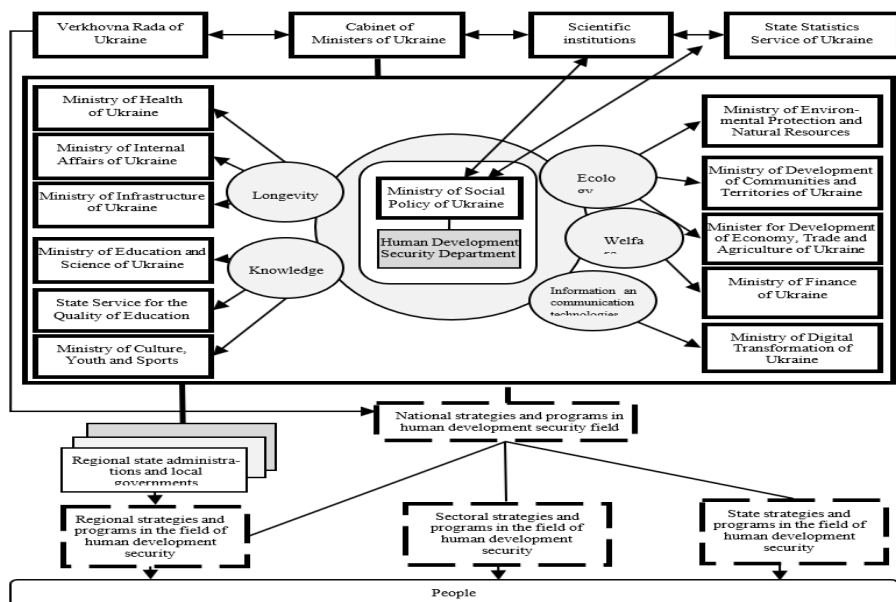
only a recognition of the priority of solving existing problems, but also the fact that the state accepts responsibility for the prospects of further safe human development, promoting its level and human empowerment.

Despite the widespread use of the concept of human development around the world, in the development of reform programs still traces the approach in which human development is derived from economic.

The structural model of organizational support for the assessment of human development at the national level is presented in Fig. 3. The author proposes a scheme of interaction between the legislative, executive authorities and local governments in the system of organizational and communication support for assessing the safety of human development in Ukraine. The scheme is based on the idea of building a scientifically sound system of state priorities in the field of human development security <sup>[14]</sup>. The coordinating function in this scheme should be taken over by the Ministry of Social Policy of Ukraine (Human Development Security Department).

In view of the above, it can be considered quite justified to create a department for human development security, which will report to the Ministry of Social Policy of Ukraine. The department should be an independent structural subdivision of the Ministry of Social Policy of Ukraine and promote the implementation of state policy in the field of human development and its security.

Thus, further research is needed to develop a scheme of interaction between the legislative, executive and local governments in the system of organizational and communication support for assessing the safety of human development in Ukraine.



*Fig. 3. The scheme of interaction between the legislative, executive and local governments in the system of organizational support of the security of human development in Ukraine*

The scheme of interaction should be based on the idea of building a scientifically sound system of state priorities in the field of human development security. The coordinating function in this scheme should be taken over by the Ministry of Social Policy of Ukraine (Human Development Security Department).

The main tasks of the Human Development Security Department should be:

- ❖ Analysis of the level of human development security, the rate of lost human opportunities, monitoring of threats, as well as the development of proposals for projects of state target, sectoral and regional programs and strategies in the field of human development security;
- ❖ Ensuring interaction with central executive bodies, the activities of which are directed and coordinated by the Cabinet of Ministers of Ukraine;
- ❖ Participation in the formation and implementation of state policy in the field of determining priority areas, measures and tasks for further human development;
- ❖ Organizational, analytical and information support of

interaction of the Ministry of Social Policy of Ukraine with the Cabinet of Ministers of Ukraine, central executive bodies;

- ❖ Coverage and dissemination of information on the state of human development, security of human development, the level of lost opportunities;
- ❖ Improving the coordination of performance in the sphere of providing the security of human development between divisions of the ministries and departments, as well as of the social state administrations, providing for the organization of additional strategic programmatic and educational;
- ❖ Cooperation with scientific institutions to improve the theoretical and methodological support of human development and security of human development;
- ❖ Implementation of international cooperation in the field of human development security with relevant bodies of other states as well as with international organizations;
- ❖ Development and implementation of communication activities aimed at highlighting, positioning and promoting the concept of human development security.

The functions of the Human Development Security Department are as follows:

- ❖ Ensuring the integration of information resources;
- ❖ Ensuring the organization of interaction with information resources of other state bodies;
- ❖ Ensuring interaction with the Cabinet of Ministers of Ukraine, central executive bodies, institutions, agencies related to the sphere of management of the Ministry of Social Policy of Ukraine;
- ❖ Preparation of plans to minimize the impact of threats on the level of human development security with the participation of other units of central executive bodies, local executive bodies and local governments, institutions, institutions of perspective;
- ❖ Preparation of analytical materials on human development security, as well as analytical materials for meetings of government committees, the Cabinet of Ministers of Ukraine, meetings held by the Cabinet of Ministers of Ukraine and central executive bodies.
- ❖ The Department of Human Development Security has the right:

- ❖ to receive in the prescribed manner from state bodies, local governments, enterprises, institutions and organizations in Ukraine and abroad free of charge information, documents and materials, and from state statistics - information necessary to perform the tasks assigned to the department;
- ❖ To involve specialists of central and local executive bodies, enterprises, institutions and organizations, scientists, representatives of civil society institutions (with prior consent) to consider issues within the competence of the department.

Thus, based on the above, the proposed measures should be aimed at solving two main tasks:

- 1) creation of a system of analytical support for assessing the security of human development, which would be marked by the completeness and reliability of information resources;
- 2) ensuring coordination and coordination of actions of central executive bodies, local governments for concentration of analytical resources as a key component of building a scientifically defined system of state priorities, programs and strategies in the field of human development security for approval by the Verkhovna Rada of Ukraine and approval by the President of Ukraine.

## Conclusions

In our study, we improved the structural model of organizational support for assessing the security of human development. It provides for interaction between the legislative, executive authorities and local governments in order to timely identify the impact of destabilizing factors of human development safety, develop recommendations to eliminate their negative impact and expand the opportunities of the population to improve quality a life.

Improving the model allowed to justify the feasibility of creating the department of human development security, which should be an independent structural unit of the Ministry of Social Policy of Ukraine and promote the implementation of state policy in the field of human development security. The creation of such a department will allow solving the following tasks: formation of information and analytical support for the security of human development; development of proposals for projects of state target, sectoral and regional programs and strategies in the field of human development security; ensuring interaction with central executive authorities,

whose activities are directed and coordinated by the Cabinet of Ministers of Ukraine; coordination of activities in the field of human development security; cooperation with scientific institutions; implementation of international cooperation in the field of human development security with the relevant authorities of other states and international organizations, and the like.

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